



Annual Report

ASSAM SKILL UNIVERSITY

2023-24



MANGALDOI, DISTRICT: DARRANG, ASSAM

Guwahati Office: 3rd Floor, DECT Building, Employment Office Complex

A K Azad Road, Rehabari, Guwahati – 781008

Guwahati City Campus: ITI-Guwahati, Gopinath Nagar, Guwahati-16

Introduction:

Assam sharing its border with seven states and two neighbouring countries is the largest state in the North East in terms of population and is considered to be the gateway to the North East India. It has a growing economy couple with a potential demographic advantage. The state's skilling ecosystem has evolved over the last few years but is mired with some challenges which makes the idea of skill training non-lucrative such as lack of an integrated education and skilling approach, inadequate training infrastructure, shortage of quality trainers and instructors, inadequate strategy to reach out to candidates, limited industry interface, etc. Taking cognizance of these issues and challenges, the State's Legislative Assembly passed the Assam Skill University Bill for establishing Assam Skill University (ASU) in August 2020. The University is expected to serve as a one stop Technical & Vocational Education and Training (TVET) solution for the entire north eastern region of the country and also cater to skilling needs of industries in neighbouring countries.

The state skill university would formalize the TVET ecosystem with focus on work-integration as well as lifelong training with multiple entry and exit points between vocational education, general education, technical education and job market. The permanent campus of the ASU will have close to 83 acres at its disposal in Mangaldoi, the district headquarters of Darrang district. It will be a home away from home for student with close proximity to Guwahati, giving faculty and staff the option of commuting from the city.

The Detailed Project Report has been developed to chalk out the nuances of the Assam Skill University. The first section provides an introduction to Assam Skill University and skilling ecosystem, detailing out the socio-economic, demographic, labour market aspects of Assam, Indian and Assam skilling ecosystem, rationale for setting up ASU, its vision, mission and objectives and ends by giving a snapshot of the road map and ASU's infrastructure. The second section details out the methodology adopted for preparing the DPR listing all the steps that have been undertaken to meet the study objectives. Triangulating the key output from the secondary and primary analysis undertaken, 13 Schools and Centres have been shortlisted which are delved in section 3 of the report. The section 4 of the report covers key aspects of the recommended operating model of the Assam skill University starting from the overall conceptual academic delivery model, to the type of programs and pathways that they will provide to students, identified potential target segments, entry-exit points, overall curriculum development framework, credit framework, assessment and evaluation methodologies, TVET teacher development framework, mobilization and outreach strategies and focus on research and innovation. Considering that there is a strong imperative in all general education and TVET institutes and universities to lead in engagement with the industry, other institutes (national and international), SSCs, accreditation and affiliation partners, section 5 lists out the recommended strategies and mechanisms for forging such partnerships along with an indicative list of potential partners. The prerequisites for participating in World Skills Competition and preparing students for this national and international level skills competition has also been delved in this section of the report. The sixth section of the report delves into governance, administrative mechanism and an indicative organogram of ASU and also details out the roles and responsibilities of each officer recommended for the university. The best practices resulting from shortlisted national (including Assam based institutions) and international institutions and advanced States in India have been charted out in section 7 of the DPR. Since financial sustainability of the proposed university will

play a significant role to provide an enabling environment for its progress and success, the detailed financial model and the key revenue streams considered for the university have been highlighted in section 8 of the report. The DPR ends with listing out the year wise key activities which need to be undertaken to operationalize the ASU by cooperating suggestions provided in the DPR over the 10-year period.

Rationale for the Assam Skill University

Assam, at present, is facing the twin challenges of increasing unemployment and a mushrooming young population. The working age population generally lacks skills as required by local industries. Many students obtain higher education every year, but most of them remain unemployed because of nonavailability of proportional jobs within the State matching their education and skills. Though skill development is one of the priority agendas of the State government as reflected by the creation of a robust State Skill Development Mission, endowed with the responsibility of meeting the entire value chain's requirements of appropriately skilled manpower both in quantity and quality, the core problem faced by the State is the low employability, especially of its youth. One of the major reasons is mismatch between the delivery cost to impart training viz a viz the paying capacity which impacts quality and thereby employability. Even the candidates graduating through formal channels of higher education have been facing the challenges of being industry ready and employable. This can be primarily attributed to some challenges with which the state's training ecosystem is mired with which makes the idea of skill training non-lucrative. Some of these challenges include lack of an integrated education and skilling approach, inadequate training infrastructure, shortage of quality trainers and instructors, low women participation, inadequate strategy to reach out to candidates dropped out before batch freezing through drop-out counselling, limited to no mapping of aspirations of youth, inadequate focused counselling for skill training programmes as a result of higher focus on achievement of targets (commencement and trained numbers) and poor focus on improving soft skills in addition to technical skills with a focused approach. These challenges have been delved in detail in section 1.2.1 of the report. These challenges in the skills ecosystem reduces their chance of securing decent, high paying jobs leaving them with meagre local job opportunities in the formal sector. Lack of employability skills has repeatedly been echoed by industries, industry associations and various other stakeholders as a part of numerous studies. The higher education system not only in Assam but the country as a whole seems to be imparting theoretical or knowledge-based learning making students less employable. In 2018–2019, the employment rate for graduates from polytechnics and engineering colleges was around 32–34%, while that for graduates from ITIs was a little over 50%. In addition, as per MoLE Report on Employment & Unemployment Situation in India 2015-16, more than 50% of total unemployed graduate/post-graduate/ certificate/diploma holders stated unavailability of jobs matching with their skills as the primary reason for their unemployment stressing the need for industry/market relevant skilling, re-skilling and up-skilling. This underlines the need for a 'Finishing School' concept/model that would address all abovementioned issues and challenges of the existing skilling ecosystem at national and State level. Taking cognizance of abovementioned issues and challenges with respect to skills ecosystem at national and State level, the government came up with the concept of Skill Universities. Such Skill Universities as envisaged in National Policy for Skill Development and Entrepreneurship 2015 are expected to offer industry-aligned skills training programs leading to NSQF level 5 and above qualifications ensuring pathways for progression and mobility through multiple entry and exist channels. In addition, Skill Universities would also undertake applied research and development (R&D) as per industry requirements, conduct ToTs serving needs of quality trainers of general education and TVET

institutes and serve as a hub for promoting quality and industry relevant training courses and programs.

In August 2020, complying to University Grants Commission regulations, the State's Legislative Assembly passed the Assam Skill University Bill for establishing Assam Skill University (ASU). The University is expected to serve as a one stop TVET solution for the entire north eastern region of the country filling gaps in the existing training and higher education system.

The government also expects ASU to cater to skilling needs of industries in neighbouring countries such as Bangladesh, Bhutan, Myanmar and Nepal facing similar challenges. ASU shall be established in Mangaldoi, located about 74 km east of Guwahati with estimated 60,000 square meter of built-up space and having good connectivity to neighbouring States and countries. Further, based on numerous ADB studies, Mangaldoi has been identified as a potential manufacturing center for electrical equipment, electronics, plastics, and pharmaceuticals. This provides ASU a competitive edge over other institutes in the State due to significant placement and industry exposure opportunities for students and faculty members. Moreover, with major infrastructure projects such as hydro-power, multi-modal logistics parks, etc. which are either ongoing or are in the pipeline, Assam will require highly skilled manpower, especially at NSQF level 5 and above reiterating the need for ASU.

The University campus shall comprise of administrative building, Academic Blocks, Workshops and Laboratories, Library Block, Computer Centre, Media Production Centre, Auditorium &, Convention Centre, Canteen, Incubation and entrepreneurship centre, Residential complex, Student service centre and numerous recreational activities for students.

Vision of ASU

“To become a leader in TVET in the north eastern region of the country acknowledged by people, industry and society supporting the transition of traditional based education and economic system to a skill, knowledge and innovation base by providing high calibre educational experience, ensuring student access and success and offering a rich diverse and inclusive environment.”

Mission of ASU (Draft)

- ✓ Offer occupation-ready skill courses
- ✓ Authentic learning facilities
- ✓ Champion education technologies implementation
- ✓ Enterprise-institution cooperation model for close industry linkages
- ✓ Entrepreneurship innovation center to support start-ups
- ✓ Provide a platform for self-employment and entrepreneurship capability
- ✓ Improve the quality of trainers, instructors and faculty members
- ✓ Nurture talent for local and national requirements
- ✓ Holistic learning experience for the students
- ✓ To commit to equality, diversity and inclusion as a fundamental part of the university

Objectives of ASU

Key objectives of the Assam Skill University (as enshrined in the Assam Skill University Act-2020) are:

- a) to emerge as one of the foremost institutions of quality in skill education recognized by industry, nationally and internationally.
- b) to develop qualified youth with skill proficiency and competency at different levels as per National/State qualifications of skill education.
- c) to promote skill education in an integrated and holistic manner with higher education to ensure pathways for progression and mobility.
- d) to provide opportunities for flexible learning systems and skill development.
- e) to frame credit framework for competency-based skill and vocational education.
- f) to exchange expertise and best practices in support of skill developments efforts with any other college, institution, organization, university etc.
- g) to disseminate knowledge/skill through seminars, conferences, executive education programmes, community development programmes, publications and training programmes.
- h) to undertake programmes for the training and development of faculty members and teachers of the University and other institutions.
- i) i)to undertake collaborative research and development with other organizations.
- j) to create entrepreneurs by providing necessary skill and support.
- k) to provide consultancy to government, semi-government, public and private industries.
- l) to create an Industry Academia partnership by inviting industry and institutions for mutual benefits.
- m) to ensure that the standard of degree, diploma, certificates and other academic distinctions are not lower than those laid down by statutory regulatory authorities in India; and to pursue any other objects, as may be prescribed.

Proposed Schools and Courses of ASU

Triangulating the key output from the secondary and primary analysis undertaken, 13 Schools and Centers have been identified which the Assam Skill University can consider operationalizing. The proposed Schools are aligned with key existing and emerging sectors and sub-sectors, whereas the Centers are cross-cutting in nature.

The 9 Schools:

1. School of Agricultural and Food Technology
2. School of Technology
3. School of Design and Creativity
4. School of Manufacturing and Construction
5. School of Sustainability
6. School of Mobility
7. School of Management and Finance
8. School of Tourism, Hospitality and Wellness
9. School of Healthcare

4 Centers

1. Center for Entrepreneurship and Innovation
2. Center for Life Skills and Languages
3. Center for Lifelong Learning (distance learning and online learning)
4. Center for Faculty and Curriculum Development

As per the DPR of ASU, the University shall be running approximately 150+, both long-term & short-term, courses under its fold. A consultancy service, CS03 shall be engaged to design and develop all the courses and curriculum based on present and future demand.

Executive Council of ASU

Sl. No.	Name and Designation	Designation in the Executive Council
1	Vice Chancellor, Assam Skill University	Chairman
2	Senior Most Secretary to Government of Assam-Skill, Employment, and Entrepreneurship Department or his nominee	Ex-officio Member
3	Senior Most Secretary to Government of Assam-Department of Finance or his nominee	Ex-officio Member
4	Senior Most Secretary to Government of Assam-Department of Commerce & Industries or his nominee	Ex-officio Member
5	Senior Most Secretary to Government of Assam-Department of Higher Education or his nominee	Ex-officio Member
6	Prof. (Dr.) R. S. Rathore, Dean Academics and Dean Shri Vishwakarma Skill University, Haryana Policy & Planning	Member
7	Prof. Munidra Kakati, Professor, Department of Gauhati University, Guwahati, Assam Business Administration	Member
8	Prof. Shikhar Kumar Sarma, Dean, Faculty of Technology, Gauhati University, Guwahati, Assam	Member
9	Shri Ranjit Borthakur, Chairman-Balipara Foundation etc.	Member
10	Registrar, Assam Skill University	Ex-officio Secretary

Skill Council of ASU (Equivalent of Academic Council of State Universities)

Sl. No.	Name and Designation	Designation in the Executive Council
1	The Directorate of Technical Education or his nominee	Ex-Officio Member
2	The Chief Executive Officer, National Skill Development Corporation or his nominee	Ex-Officio Member
3	The Director General, National Skill Development Agency or his nominee	Ex-Officio Member
4	The Mission Director, Assam Skill Development Mission or his nominee	Ex-Officio Member
5	The Secretary, Board of Secondary Education, Assam or his nominee	Ex-Officio Member
6	The Director, Indian Institute of Technology, Guwahati or his nominee	Ex-Officio Member
7	The Director, Indian Institute of Management, Shillong or his nominee	Ex-Officio Member
8	The Director, State Institute of Panchayat & Rural Development, Assam or his nominee	Ex-Officio Member
10	The Chairman & Managing Director, North Eastern Development Finance Corporation Ltd (NEDFI) or his nominee	Ex-Officio Member
11	The Director, Indian Institute of Entrepreneurship, Assam or his nominee	Ex-Officio Member

12	The Director, Tourism Department, Assam or his nominee	Ex-Officio Member
13	The Director, Directorate of Employment and Craftsmen Training or his nominee	Ex-Officio Member
14	Prof. (Dr.) R. S. Rathore, Dean Academics and Dean Shri Vishwakarma Skill University, Haryana Policy & Planning	Member, Professors and Dean of Other Universities
15	Prof. Munidra Kakati, Professor, Department of Gauhati University, Guwahati, Assam Business Administration	
16	Prof. Shikhar Kumar Sarma Dean, Faculty of Technology, Gauhati University, Guwahati, Assam	
17	Mr. Sarat Kr Jain, Chairman of ICC, Assam State Council	Member, Representative from Industries
18	Mr. Pankaj Kr. Goswami, Chairman, CII, Assam State Council	
19	Mr. Abhijit Barooah, Industrialist, Assam	

Present Employees of the University

Vice Chancellor : Shri Subhash Chandra Das, IAS (Retd.) Joined on 4th August, 2021
 Registrar (Part-time) : Smti. Rituparna Chakraborty, ACS & Joint Director-AASC

Assam Skill University Project

- Project was conceptualized and uploaded on DEA website 11th on July 2019 through Finance Department, Assam.
- Presentation made to Dept. of Economic Affairs, GOI in the month of August 2019.
- Concurrence obtained from 6 Ministries / Departments namely NITI Aayog, MEA, MDoNER, MSDE, MHA and Ministry of Finance.
- Department of Economics Affairs, GoI posed the proposal for a financial assistance of \$112 Million to ADB on 14th November 2019 by the 98th Screening Committee of the Department of Economic Affairs (FB & ADB Division), Ministry of Finance
- Interim PMU was constituted from the ASDM officers to implement the current ongoing project preparation.
- First meeting held with ADB at ASDM Office on 2nd January 2020.
- The first technical workshop to discuss the Project Scope was organised on 13th February 2020
- The Assam Skill University Act, 2020 passed in the state Legislative Assembly and was notified on 19th Oct, 2020.
- Tender for Civil works issued on 26th Feb, 2021
- Notification of the award of contract on 08th Oct, 2021
- Contract for Civil Works Signed on 2nd Nov, 2021
- Foundation Stone of ASU Campus laid by CM, Assam on 15th February, 2021
- Loan Negotiation with ADB held in July, 2021
- Loan Approval received in August, 2021
- Appointment and joining of VC on 4th August, 2021
- Appointment and Joining of PMU Executives on 1st September, 2021
- Loan Agreement with ADB Signed on 17th December, 2021

Funding and budgetary provision of ASUP:

Funding & Budgetary provision of ADB

- The value of Project estimated as \$140 Million including the state share
- Approval to the project for an external assistance of \$112 million from Asian Development Bank
- The project duration is till 2027.

Stakeholder	Amount	Amount	Share of Total
	(\$ million)	(INR Crore)	(%)
Asian Development Bank Ordinary capital resources (regular loan)	112	813.34	80
Government of Assam	28	203.34	20
Total	140	1016.68	100

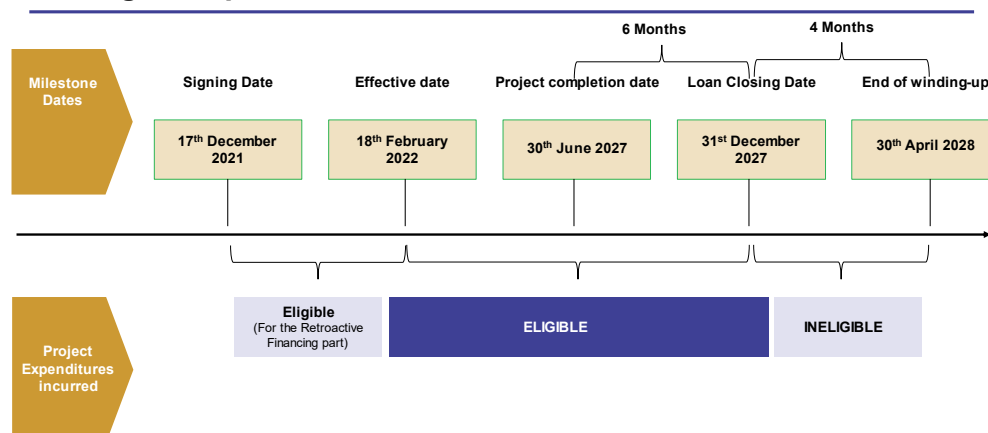
Out of 80% of the loan amount, 90% would be central assistance and 10% would be State's liability besides 20% as counterpart funding i.e. 28% in total.

Cost Break-up of the project:

Costs break-up of Assam Skill University Project

Sl.	Description	Estimated Amount (in USD Million)	Estimated Amount (in CR.)
1	Civil Works	41.9	304.28
2	Equipments	35.88	260.56
2.1	Furniture	13.15	95.50
2.2	IT laboratory and Training Equipment	18.8	136.53
2.3	IT Products and Services	3.6	26.14
2.4	Other equipments	0.33	2.40
3	Printing and Materials	3.35	24.33
4	Training and Workshops	5.32	38.63
5	Consulting Services	11.78	85.55
6	Project Management	23.38	169.79
6.1	Project Management	2.16	15.69
6.2	ASU Operations	21.22	154.10
A	Sub Total	121.61	883.13
B	Contingencies	14.13	102.61
C	Financial Charges during Implementation	4.27	31.01
Total Cost (A+B+C)		140	1016.75

Timing of Expenditures



Details on compliance with Procurement Plan up-to 2024			
A. Contract Awarded			
Sl	Package Name	Contract Amount	Date of award of contract
1	CW-01 Land Preparation and Construction of Boundary wall of ASU campus site	₹ 5,22,96,367.00	30.09.2021
2	CW-02 Detailed design and construction of ASU campus and facilities	₹ 2,93,88,00,944.00	02.11.2021
3	CW-03 Upgrading of ASU Interim Campus	₹ 2,68,98,221.00	06.12.2023
4	CW0-04 Construction of Remaining Boundary Wall of ASU Campus	₹ 8,48,16,611.77	30.03.2024
5	CS-01 Project Management Support	₹ 8,98,09,344.00	08.02.2022
6	CS-02-Construction Supervision and Quality Assurance Consultant	₹ 5,49,99,750.00	29.04.2022
7	CS-03-Assam Skill University Management and Operating System Development	₹ 13,53,57,113.00	06.04.2023
8	"CS10- Internal Audit Firm for Assam Skill University Project (ASUP)"	₹ 8,06,575.00	22.09.2023
9	GS05a-Equipment for PMU	₹ 21,72,088.00	26.07.2022
10	GS05b-Additional Equipment for PMU	₹ 18,64,850.00	06.03.2023
11	GS06a-Furniture for PMU	₹ 7,76,974.00	21.01.2023
12	GS07a-Promotion Video of Assam Skill University	₹ 3,95,300.00	14.02.2023
13	GS05h – AC for Project Management Unit	₹ 7,77,020.00	06.04.2023
14	GS01a - Furniture for ASU interim campus	₹ 40,61,840.00	05.03.2024
15	GS-02c Equipment for Interim Campus Workshop – Financial Service Industry(FSI), Artificial Intelligence, and Data Science	₹ 1,24,52,118.06	30.03.2024
	Total amount	₹ 3,40,62,85,115.83	
B. Procurement under process			
Sl.	Package Name	Estimated amount	Tentative award date
1	GS-02a Equipment for Interim Campus Workshop – Computer Numerical Control (CNC) Lab	₹ 3,13,88,160.00	30-06-2024
2	GS-02b Equipment for Interim Campus Workshop- Welding Lab	₹ 3,98,89,608.00	30-07-2024
3	CS-04- University Business Development Support	₹ 9,80,88,000.00	30-07-2024
	Total amount	₹ 16,93,65,768.00	
C. Procurement to be initiated in 2024			
Sl.	Package Name	Estimated amount	Tentative month of award
1	GS-04: Initial ASU Leadership and Management Training Program	₹ 14,16,644.00	Sep-24

2	GS-05e LAN Set-up for PMU	₹ 8,33,320.00	Oct-24
3	GS-05g Additional IT Equipment for PMU	₹ 4,16,660.00	Oct-24
4	GS-06b Additional Storage and Other Furniture for PMU	₹ 8,33,320.00	Dec-24
5	IT-01 ASU Digital Campus Platform	₹ 29,16,62,000.00	Dec-24
6	Equipment for GS-02d Road Construction Technology Lab	₹ 30,28,701.54	Jul-24
7	GS-03a Books for Interim Campus	₹ 7,76,654.24	Jul-24
8	GS-05d Equipment for ASU Interim Office	₹ 24,99,960.00	Aug-24
9	CS-11 Project management support for capacity development of Assam Civil Service	₹ 9,99,98,400.00	Nov-24
10	CS-12 Development and operation of digital learning lab (for Assam Administrative Staff College)	₹ 9,58,31,800.00	Dec-24
	Total amount	₹ 49,72,97,459.78	
	Commitment	In INR	%
	Total allocation in procurement in INR	7,13,00,00,000.00	
	Total value of contract awarded	3,40,62,85,115.83	47.77%
	Total estimated value of tender under process	16,93,65,768.00	2.38%
	Total estimated value of packages to be initiated in 2024	49,72,97,459.78	6.97%
	Total estimated commitment percentage upto 2024		57.12%

ASU operations and status:

- UGC moved for listing ASU in its list of universities.
- 3rd & 4th Executive Council meeting held on 19th October, 2023 & 8th January, 2024 respectively
- Sanction of 24 posts have been sanctioned by Govt. of Assam vide ECF No. SEED/158288/680 Dated Dispur, the 1st November, 2023 and ECF No. SEED/158288/688 Dated Dispur, the 14th February, 2024 respectively.
- Interim Campus of ASU at ITI-Guwahati is being constructed. Operations are expected to commence from July, 2024.
- Discussions on tie-up and partnership with various industries w.r.t industry-academia interface are in advance stage.
- The website "asu.ac.in" is live and working and also the admission portal of ASU is live.
- A few rules and regulations for university operations have been placed before the EC. The approval of the same are expected soon.

Major action taken on 3rd EC Meeting resolutions of Assam Skill University (ASU)

The Executive Council took following decisions in its 2nd Executive Council Meeting **held on 19-10-2023** and the action taken on the decisions is also mentioned below each of the same:

Sl. No.	Particulars	Action Taken
1	<i>Approval of adoption of UGC Guidelines:</i> UGC regulations staff in minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education, 2018.	The 1 st phase of recruitment process for appointment of teachers and other academic staff of ASU is going on as per the guidelines of UGC dated 18th July, 2018.
2.	<i>Constitution of Shortlisting Committee for post covered under UGC/AICTE guidelines:</i> The EC discussed regarding Constitution of Scrutiny cum Shortlisting Committee in absence of the Internal Quality Assurance Cell (IQSC) in the University and various committees were approved.	Accordingly, various shortlisting committees has been formed and respective committees have already completed the shortlisting of candidates for the first phase of recruitment.
3.	<i>Mode of Selection:</i> i. EC decided that, for the selection to the posts of Professors and Assistant Professors, the selection would be done through viva-voce by the selection committee as provided in the statutes of ASU act after shortlisting of the candidates as per UGC Guidelines. As regards to other posts, wherever the number of candidates is high, it may be done through written test to be followed by viva-voce or interview by the establishment committee as provided in the statute of the Act. If the number of applicants is less, the selection, if so, decided by the V.C., ASU, may be done only through viva-voce.	For first phase of recruitments for the posts of Professors and Assistant Professors, it is being complied with.
	ii. Approval of the Panel of experts for Selection Committee for Faculty Position: The EC discussed and approved the panel of experts for the different posts as placed in the meeting by the Vice-Chancellor. The Vice Chancellor may nominate the experts to the selection committee out of panel of experts, depending upon their availability and convenience.	For the first phase of recruitments for the posts of Professors and Assistant Professors, it is being complied with.
	iii. The EC approved the proposal of Vice-Chancellor which seeks take the help of Registrar of Gauhati University for setting of question papers of the written test and evaluation thereafter for the recruitments of Professors and Assistant Professors.	For the first phase of recruitments for the relevant posts, it is being complied with.
4.	Dr. S. Laxmanan, Secretary, Industries Department, Govt. of Assam suggested that industries department has been negotiating setting up of industries in Assam with number of Multi-national Companies (MNCs). As per suggestion of PS, SEED, the MOU with such MNCs has a provision for training of the skilled Manpower for such industries by Skill Department. Principal Secretary intervened and stated that this training can be done by ASU, or by Assam Skill Development Mission or by ITIs under the overall supervision of ASU. Secretary, Industries department, also suggested inclusion of Courses for Inspectors of Boilers and Inspector of Factories, under the department of Labour.	As soon as ASU equipped with required faculty and other resources and is operational, initiative in this regard would be undertaken.

Major action taken on 4th EC Meeting resolutions of Assam Skill University (ASU)

The Executive Council took following decisions in its 3rd Executive Council Meeting held on **8th of January, 2024** and the action taken on the decisions is also mentioned below against each of the same:

Sl. No.	Particulars	Action Taken
1	<p>Approval for the creation of posts of Professors and Assistant professors and their appointment. 11 posts (Professors-4nos., Assistant Professor-4 nos., Deputy Controller of Examination-1 no., Deputy Registrar-1 no. & Assistant Librarian-1 no.) were approved by State Government vide letter no. ECF No. SEED/158288/680. The EC approved the creation of these 11 posts.</p>	<p>Appointment to 7 out of total 11 approved posts (Professors- 1 no., Assistant Professor-4 nos., Deputy Controller of Examination-1 no., & Deputy Registrar-1 no.) has been completed. Re-advertisement for the recruitment of 3 post of Professors have been made. The names of the selected candidates who have joined in the position of Professor and Assistant Professors are provided below*: The selection of candidate for the post of Assistant Librarian is complete and a separate agenda is placed for approval of Executive Council. (Similarly, for the posts of Administrative Officer and Programmer & System Analyst)</p>
2.	<p>Approval for appointments of Senior instructor, Junior instructor and Accounts Officer. The EC approved the panel of candidates in order of preference recommended by the selection committees** for the above posts. The Vice Chancellor was authorised to issue the appointment letter to the following candidates, immediately after the circulation of the minutes of meeting, without waiting for the next conformation of the minutes in the next EC meeting.</p>	<p>Appointments of selected senior instructors, junior instructors and Accountant (GoA has sanctioned creation of Accountant Post in place of Accounts Officer) has been completed. The selected candidates have also joined the University.</p>
3.	<p>Suggestions from the esteemed EC Members were sought with regards to various matters relating to following matters: a) Decision regarding filling up the post of Professor: The EC suggested to go for re-advertisement and include two options, in addition to the eligibility criteria as mentioned in the previous advertisement, (i) ASU may consider engaging “Professor of Practice” if suitable and interested candidates from the industry can be found & (ii) engaging retired professors under contractual terms. Also, the University may employ retired teachers, within the age group of 60 to 65 years, of engineering colleges and other institutes, who may not strictly be eligible for “Professors” on contract. The full salary minus the pension, may be offered, in both the cases to make it attractive. So that these initial posts of Professors can be filled up in the interest of developing the departments.</p>	<p>As suggested by the EC, ASU has re-advertised for the remaining 3 posts of Professors by including both the options. Altogether 10 nos. (Management-5 nos., Mechanical-4 & Civil-1) of applications have been received and the same shall be forwarded to IQAC for examination.</p>

4.	Discussion regarding courses to be started in interim campus in July 2024. The meeting was informed about the proposed five short-term & Long-term courses (as stated below) in the interim campus from July 2024 session and esteemed members were requested to put forward their comments if any:	The Skill Council Meeting held on 4th May, 2024 had in-depth deliberations and discussions on the courses and curriculum planned to be launched from July, 2024 in the interim campus and have come up with the detailed recommendations. The recommendations are placed before this EC meeting for approval.
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Status on Interim Campus:

- Proposal for interim campus has been approved by GoA & ADB at ITI-Guwahati Campus. The Interim Campus is targeted to be operational by Jan, 2024 with launching of short-term Courses.
- DPR Approved by ADB - 19th April 2023
 - To be operational by Jan'24
- Provisional Technical Sanction accorded - ₹ 2.72 Cr. for upgrading ASU Interim Campus
 - No objection from ADB for publishing the advertisement is under process.
- Civil Works: Process for development of tender documents is being initiated.
- Schools Identified:
 - School of Constructions & Manufacturing
 - School of IT
 - School of Finance & Management
 - School of Agriculture & Food Technology (ASU management decided Not to start this school as the Interim Campus will not be able to accommodate due to space constraints.)
- **Certificate courses shortlisted:**
 - Information Technology
 - Artificial Intelligence
 - CNC
 - Advance Welding
 - Banking, Financial services & Insurance

Interim Campus of ASU (established at ITI Guwahati)

Physical Progress : 80.00 %

Financial Progress : 40.77 %

① Admin Building :-

- Completed

② Class Room Building:

- Completed

③ Workshop Building:

- Works completed 70 %
- Works up to Postplate beams is completed
- Date of completion : 15th June 2024

④ Roads and Drains:

- Works completed 30 %
- Works in progress
- Date of completion : 15th June 2024

Present manpower position of ASU:

Although, technically ASU has come into existence from the date of notification of Assam Skill University Act-2020 on 19th October, 2020, practically it came on-to being from 4st August, 2021 with the joining of the Vice Chancellor, Mr. Subhash Chandra Das, IAS(Retd.).

As per the Assam Skill University Act-2020, under Section 35, it is necessary to obtain prior approval of Government of Assam for creation of posts for ASU. And till now, Government of Assam has approved only 2 posts, i.e. Post of Vice Chancellor & Registrar. Currently, the post of Vice Chancellor is filled with a full time Vice Chancellor and the post of Registrar was filled with Mr. Hanif Noorani, ASC & Joint Secretary, SEED as additional responsibility. On 16th January, 2024, Smti. Rituparna Chakraborty, ACS & Deputy Director, AASC has replaced Mr. Hanif Noorani as Registrar.

Status of sanctioned posts of ASU:

The Govt. of Assam accorded sanction of 24 nos. of posts and accordingly, the University have completed the recruitment process of following 16 posts as on 31st March, 2024. The recruitment of rest posts is expected to be completed by May, 2024.

Sl. No.	Posts Sanctioned	No. of Posts	Date of Sanction	Status
1	Professor	4	01-11-2023	1 no. Joined. Rest 3 nos., no suitable candidates
2	Assistant Professor	4	01-11-2023	All joined
3	Senior Instructor	4	14-02-2024	All joined
4	Junior Instructor	4	14-02-2024	All joined
5	Deputy Registrar	1	01-11-2023	Joined
6	Deputy Controller of Examination	1	01-11-2023	Joined
7	Assistant Librarian	1	01-11-2023	Recruitment process ongoing
8	Administrative Officer	1	14-02-2024	Recruitment process ongoing
9	Programme cum System Analyst	1	14-02-2024	Recruitment process ongoing
10	Accountant	1	14-02-2024	Recruitment process ongoing
11	Junior Assistant	2	14-02-2024	Recruitment process ongoing

Total	24		
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List of the staff of ASU:

Sl. No.	Name of the School	Post	Name of the Candidate
1	School of Management and Finance	Assistant Professor	Dr. Deep Jyoti Gurung
2	School of Construction & Manufacturing (Mechanical)	Assistant Professor	Dr. Shubhajit Das
3	School of Construction & Manufacturing (Civil)	Assistant Professor	Bibhuti Bhusan Bharadwaj
4	School of Technology (Dept. of IT)	Professor	Dr. Manoj Kumar Deka
		Assistant Professor	Dr. Abdul Hannan
5	School of Management and Finance	Senior Instructor	Sikha Rani Baishya
		Junior Instructor	Kamaleswar Boro
6	School of Construction & Manufacturing (Mechanical)	Senior Instructor	Kishor Jyoti Deka
		Junior Instructor	Rizwan Siddik Choudhury
	School of Construction & Manufacturing (Civil)	Senior Instructor	Dr. Biswadeep Bharali
		Junior Instructor	Mrigen Sarma
7	School of Technology	Senior Instructor	Biplav Sarma
		Junior Instructor	Barshneya Talukdar
8	Accounts Officer (Accountant)		Gaurav Goswami (yet to join)
9	Deputy Registrar		Dr. Jagadish Nath
10	Deputy Controller of Examination		Dr. Kashyap Mahanta
11	Assistant Librarian		Recruitment process ongoing
12	Administrative Officer		Recruitment process ongoing
13	Programme cum System Analyst		Recruitment process ongoing
14	Accountant		Recruitment process ongoing
15	Junior Assistant		Recruitment process ongoing

Fund Position of the University:

So far, no funds have been received from the Government of Assam directly by the University. However, the minimum requirement of the funds in being provided by CEO, ASUP out of the counterpart fund of ASUP for ASU Operations.

Main Campus Design - Snapshots



ENTRANCE GATE



ENTRY VISTA



ADMIN BUILDING



HOSTEL & MESS BUILDING

Some of the pictures from on-going construction activities (Main Campus, Mangaldai):



Some of the pictures from on-going construction activities (City Campus, ITI-Guwahati):





---- End of the Report ----