

Semi-Annual Social Monitoring Report (SSMR)

**Executing Agency: Skill, Employment and Entrepreneurship
Department (SEED) Government of Assam**

**IND: Assam Skill University Project, Loan No.:4166 IND,
Project Number: 53277 - 002**

Reporting Period: August, 2024 - January, 2025



Asian Development Bank

ABBREVIATIONS

ADB	:	Asian Development Bank
ASU	:	Assam Skill University
ASDM	:	Assam Skill Development Mission
ASUP	:	Assam Skill University Project
CSQA	:	Construction Supervision and Quality Assurance
EA	:	Executing Agency
FY	:	Fiscal Year
GER	:	Gross enrollment ratio
GoA	:	Government of Assam
GoI	:	Government of India
GRO	:	Grievance Redressal Officer
GRC	:	Grievance Redressal Committee
GRM	:	Grievance Redress Mechanism
IA	:	Implementing Agency
IP	:	Indigenous People
IPP	:	Indigenous People's Plan
IR	:	Involuntary Resettlement
NSQF	:	National Skills Qualification Framework
PD	:	Project Director
PMC	:	Project Management Consultant
PMU	:	Project Management Unit
PSC	:	Project Steering Committee
PTM	:	Project Technical Manager
R&D	:	Research and Development
SEED	:	Skill, Employment and Entrepreneurship Department
SPS	:	Safeguard Policy Statement
TVET	:	Technical and Vocational Education and Training

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1. Introduction

The project will assist the Government of Assam in strengthening its skills education and training system to ensure decent employment for all and accelerate sustainable and inclusive infrastructure and industrial development. It will create pathways for skills progression and mobility between technical and vocational education and training (TVET) and higher education through the establishment of a skill university, and will raise skill levels to enhance the productivity and competitiveness of industries in Assam. The project will enhance skills and employability of youth and adults, especially women and those from disadvantaged groups, and improve their prospect of getting higher-paying, decent jobs. The project will form part of the strategic engagement of the Asian Development Bank (ADB) with the Government of Assam for economic corridor development, environmental sustainability, and climate change.

The project is aligned with the following impacts: decent employment for all ensured and inclusive of sustainable infrastructure and industrial development accelerated. The project will have the following outcome: industry-aligned and flexible skills education and training system strengthened in Assam. The project will have five outputs:

Output 1: University management and operating systems, business models, and faculty development and management systems developed. For sustainable operation of ASU, the project will support the development of ASU's (i) management and operating systems; (ii) leadership and management skills; (iii) student service systems and programs; (iv) business and financial models for skills education and training programs, applied R&D, and other services; (v) faculty recruitment, professional development, and performance appraisal and incentive systems; and (vi) digital campus platform, including systems for building and facility management; teaching and learning management; labor market intelligence; technology-enabled learning (e.g., simulation, augmented reality, and virtual reality); and online education. A framework of credits and pathways for skills education and training programs, including the recognition of prior learning, will be developed. Strategies to recruit, support, and retain female students, faculty, and staff, as well as those from disadvantaged groups, will also be prepared.

Output 2: Environmentally sustainable and climate-resilient university campus and facilities developed. The project will support the design and construction of environmentally sustainable and climate-resilient ASU campus and facilities equipped with state-of-the-art technologies. ASU campus and facilities will comply with green building standards and adopt energy-and water-saving systems and climate adaptation measures. A sustainable campus and facility management strategy will be developed to reduce emissions and enhance energy efficiency. Features to address the needs of females and disadvantaged

groups will be incorporated in the design of the ASU campus and facilities. The campus will open in 2024.

Output 3: Industry-aligned and flexible skills education and training programs designed and delivered. The project will support, in collaboration with internationally and nationally renowned institutions and industries, the establishment of skills education and training programs at NSQF level 4 and above (certificate, diploma, advance diploma, bachelor of vocation degree, post-graduate diploma, master of vocation degree, and doctor of philosophy degree) at ASU for dropouts and graduates from senior secondary education, ITIs, polytechnics, engineering colleges, and universities, as well as professionals and working age population. These programs will integrate modules on environmental sustainability and climate change, and entrepreneurship. The delivery of skills education and training programs will start in 2023, ahead of the ASU campus opening, using online and off-campus modalities. The project will also support the development of (i) career development programs and services, including those for female students and those from disadvantaged backgrounds; (ii) programs to develop soft skills such as communication and collaboration, and foreign language skills; and (iii) continuing education programs, including micro and alternative credential programs and customized programs for industry partners.

Output 4: Capacity to manage and support entrepreneurship, applied research and development, and technology transfer developed. The project will support the establishment of a faculty of entrepreneurship and innovation, which will (i) develop and manage networks of industry partners, alumni, business support, and funding organizations through an office of industry engagement and commercial ventures; (ii) provide support for the other faculties to deliver entrepreneurship education and support; (iii) manage incubator facilities and programs; manage joint and contract R&D, consultancy, and technology transfer for industry partners; and (v) provide support for the other faculties to develop, manage, and operate R&D facilities. A digital platform for the entrepreneurship education and support, applied R&D projects and technology transfer will be developed. Feasibility studies for the establishment of industry-specific technology services, R&D, testing, and certification facilities in collaboration with industry and other institutions to promote digital and green transformation will also be supported.

Output 5: Access to professional development and quality skills education and training resources improved. Drawing on the systems, resources, and networks developed across different faculties at ASU, the project will support ASU to establish itself as a hub for (i) professional development and quality skills education and training resources for trainers and

faculty of ITIs and polytechnics, and (ii) partnerships with TVET and higher education institutions in neighboring countries (e.g., Bangladesh, Bhutan, and Nepal). The project will support the establishment of a faculty of curriculum and faculty development, which will (i) conduct research on instruction, training, curricula, and assessment; (ii) support the professional development of ASU's faculty and staff; (iii) deliver pre- and in-service training programs for trainers and faculty of ITIs and polytechnics; and (iv) disseminate state-of-the-art curricula, instructional and assessment strategies and approaches, and training materials. A digital platform to manage professional development of trainers and faculty of ITIs and polytechnics will be developed. Further, the project will assist ASU in forming partnerships with TVET and higher education institutions in neighboring countries and developing skills education and training programs for common strategic industries, leveraging ASU's locational advantage at the center of various regional cooperation programs. The Skill, Employment and Entrepreneurship Department (SEED) of the Government of Assam (GoA) is the executing agency (EA) and Assam Skill University (ASU) is the implementing agency (IA) of the project. ASU has established a project management unit (PMU) to carry out day-to-day project management activities.

A. Civil works packages:

Proposed civil work is undertaken in ASUP for two packages which includes: (i) Land preparation and construction of boundary wall; (ii) Detailed design and construction of ASU campus and allied facilities.

B. Objective of Semi-annual Monitoring Report:

The general objective of this Semi-annual Monitoring Report is to present the progress on safeguard measures and implementation in the project for the period August 2024 to January 2025.

2. Description of Project Area

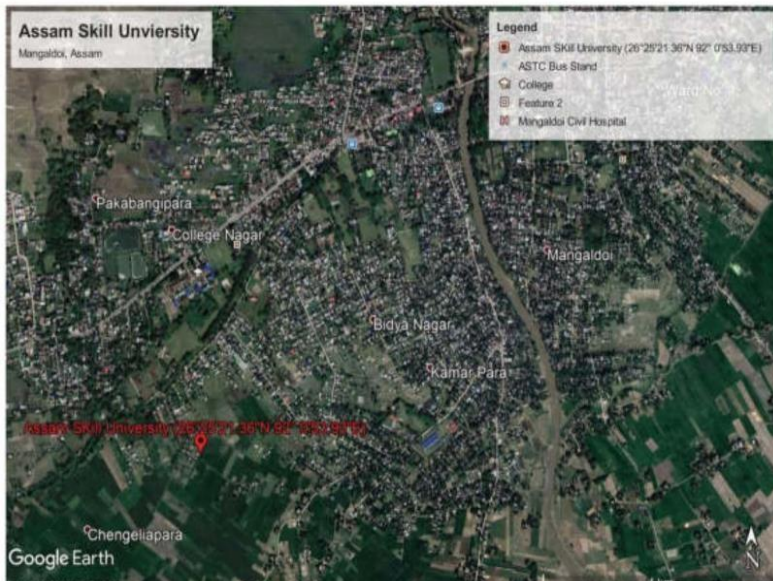
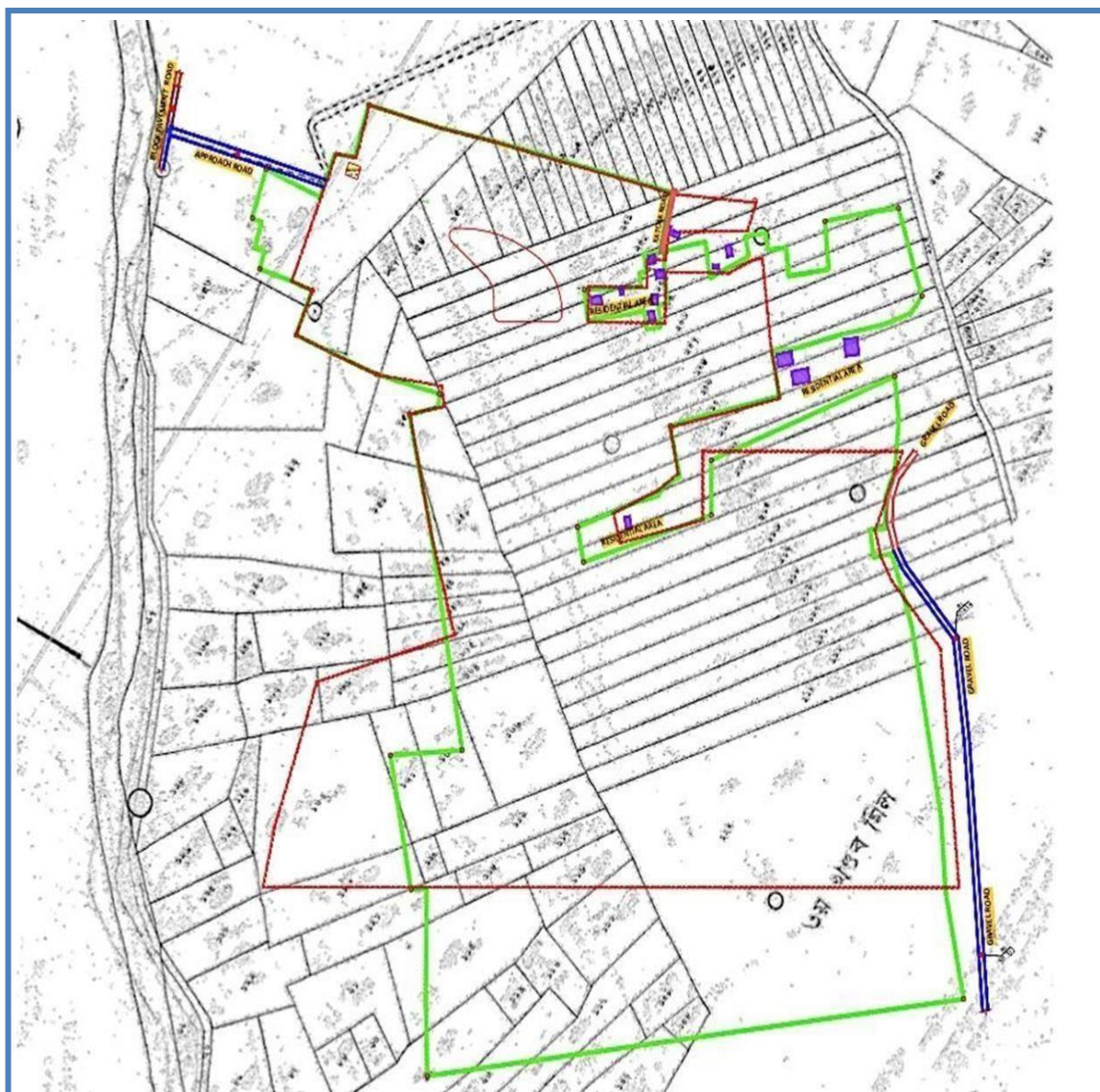


Figure-1: Google Map Location of Assam Skill University (ASU)

The proposed ASU site is located in the Gerimari chapori village under Mangaldoi sub-division in Darrang district of Assam. It is located about 74 kilometers east of Guwahati, and fall within 25 kilometers of National Highway 27 connecting Guwahati with other major cities in Assam.

ASUP will require a total land area of 250 Bighas for construction of proposed Skill University campus. Out of the total available land area, 250 Bighas has been allotted by Assam Skill Development Mission (ASDM) for development of the mentioned campus. The mentioned land parcel belongs to Government of Assam and it has been transferred in favor of Assam Skill University, Assam Skill Development Mission. Documents related to the land area of the project (i.e., land allotment Letter, land handing over certificate, land possession certificate and government order for demarcation of land in favor of Assam Skill University) have been given in the SSMR for the reporting period of February 2022 to July 2022).

Figure 2: The project area superimposed of the revenue map with layout plan



Note: The red line shown in the map is for the previously proposed 210 bighas of land area and the green line indicates the 250 bigha of land area.

The details of physical progress status of all CW packages are outlined in Table 1.

Table 1 – Physical progress status of all CW packages

Sl. No.	CONTRACT NO.	CONTRACT NAME	CONTRACTOR	STATUS	AWARD DATE	COMPLETION DATE	% COMPLETION OF PHYSICAL WORK AS ON 31.01.2025
1.	CW- 01	Land preparation and boundary wall for ASU campus	M/s A. S. Enterprise	Work completed	30 th September 2021	13 October 2023 (extended till 31 st May 2024)	100
2.	CW- 02	Detailed design and construction of ASU campus and facilities	M/s Pawan Communication Pvt. Ltd. In JV with Brahmaputra Infrastructure Ltd.	Work In Progress	2 nd November 2021	2 nd November 2024 (extended till September, 2025)	38.74%
3	CW-03	Upgrading of ASU Interim Campus	M/s Mechfab Engineering Industries PVT. LTD.	Work completed	6 th December 2023	4 th May 2024 (extended till 25 th June 2024)	100
4	CW- 04	Construction of remaining boundary wall of ASU Campus	M/s Bhaskar Baruah	Work in progress	30 th March 2024	30 th March 2025	66.37%

3. Institutional Arrangements

The Government of Assam's Skill, Employment, and Entrepreneurship Department (SEED) is the executing agency (EA). The EA - (i) Assumes overall responsibility for the execution of the project and reporting; (ii) Engages adequate permanent or fixed-term staff to implement the project; (iii) Provides overall strategic guidance on technical supervision and project execution; and (iv) Ensures overall compliance with the loan covenants. The implementing agency (IA) for the project is ASU. The IA's responsibilities include (i) Project planning and budgeting; (ii) Day-to-day assistance, supervision and guidance for the project site team and consultant; (iii) Review ASU's components for due diligence requirements and approve civil work packages proposals; (iv) Bidding, evaluation and contract award; (v) Managing and disbursing funds; (vi) Review compliance with loan covenants, contract specifications, work plans and quality control; (viii) Monitoring and reporting of social safeguards; and (viii) Consolidate and submit progress reports, finance and accounting/audit reports, and matters requiring higher level decision to project

steering committee (PSC) and ADB. A state level PSC has been established for the proposed project. This committee is chaired by the Principal Secretary, SEED, with secretaries of Industry, Agriculture, Land and Revenue, Information Technology, Health, Planning and Finance, Handloom and Textile, Tourism, Transformation and Development, Education, Public Works, Social Justice and Empowerment, and the Vice Chancellor of ASU as member. The PSC has been empowered to take all decisions on behalf of the state and will provide overall advice and guidance to the EA, IA, and PMU. Earlier ASDM has established a PMU, headed by a full-time project Director (PD) at ASDM, and consisting of personnel drawn from relevant line departments and on hired basis. This PMU also have safeguards specialists (Social and Environment). The Gender and Indigenous People Specialist has been appointed in the month of July 2024 (new recruitment). The PMU will be the nodal agency for overall management of all project activities and will be responsible for overall project planning and implementation with day-to-day supervision and guidance for the site team, contractors and consultants.

The construction of ASU campus is being supervised by the Construction Supervision and Quality Assurance (CSQA) firm. The CSQA firm is responsible for: (i) Providing day-to-day assistance, supervision and guidance to the contractor; (iii) Reporting to PMU; (iv) Supervising construction, conducting quality control, advising PMU on approval of progress payments to contractors; and (v) Maintaining records and accounts on an up-to-date basis and making these available to ADB, its missions, or auditors for inspection.

The project management consultant (PMC) has been engaged to provide support to the PMU in overall planning, risk management, implementation, monitoring, reporting, and evaluation under the project. The PMC team has experienced professionals specializing in areas such as Social Safeguards & Gender Expert. The PMC's Social Development Expert has been engaged and mobilized since June 2022 on intermittent basis. The organogram of the institutional arrangement is shown in **Figure 3**.

Organogram

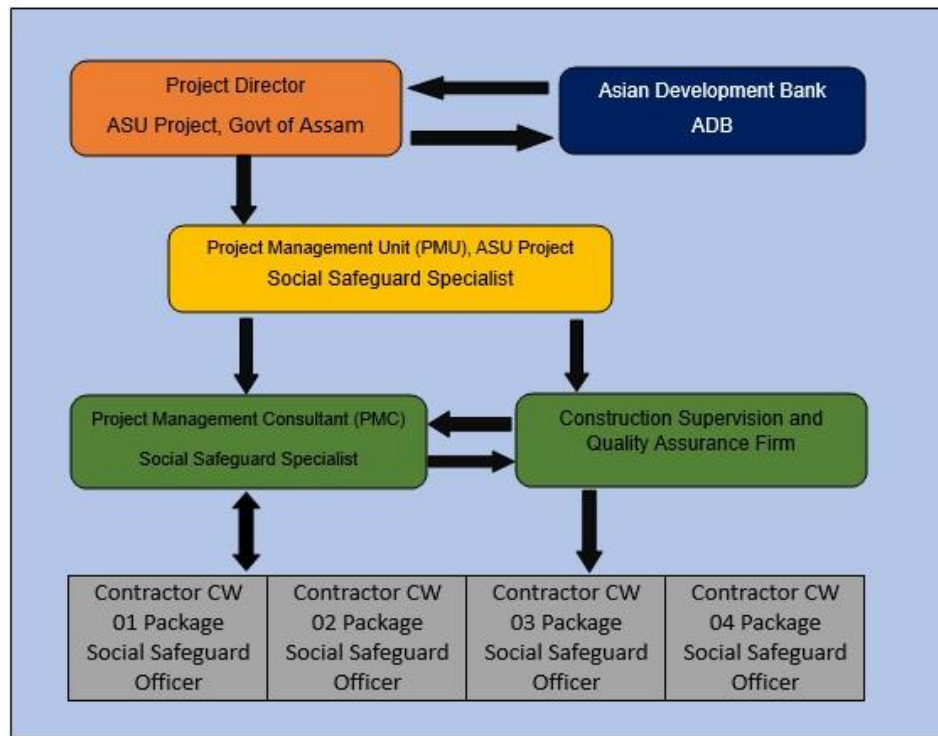


Figure 3: Organogram of Social Safeguard Arrangements (ASU Project)

4. Monitoring Result

The Gender and IP Specialist of the PMU assisted by PMC is monitoring social safeguard implementation measures, IPP implementation. Semiannual Social Monitoring Report (SSMR) will describe the progress of the implementation and any compliance issues and corrective actions required. SSMR closely follows the IPP plan implementation and monitoring indicators agreed at the time of IPP plan approval.

The extent of monitoring activities, including their scope and periodicity, will commensurate with the project's risks and impacts. Monitoring will involve administrative monitoring to ensure that implementation is as per schedule and problems are dealt with on a timely basis. The EA and IA is required to implement safeguard measures and relevant safeguard plan, and to submit periodic monitoring reports on their implementation performance.

5. Involuntary resettlement impacts

The ASU project is categorized as 'C' since it is devoid of any land acquisition or involuntary resettlement impact on people (As per the definition of ADB's SPS 2009). All civil works will be carried out on government-owned land transferred to ASDM for this purpose. Land required for the civil works packages have been identified and there will be no land acquisition or permanent or temporary displacement of people as a result of civil works. The semiannual monitoring report confirms that none of the project activity caused involuntary resettlement impacts in the reporting period. The aim of minimizing land acquisition and resettlement impacts has been included in the project design. Any portion of land that would trigger involuntary resettlement should be excluded from the project. As per the ADB Mission held on Nov.2023 advised, an Involuntary Resettlement (IR) monitoring checklist has been developed and circulated for day-to-day monitoring in the site.

6. Indigenous Peoples Plan

The term "Indigenous Peoples" in ADB's SPS (2009) is used in a generic sense to refer to a distinct, vulnerable, social and cultural group possessing the following characteristics in varying degrees: (i) self-identification as members of a distinct indigenous cultural group and recognition of this identity by others; (ii) collective attachment to geographically distinct habitats or ancestral territories in the project area and to the natural resources in these habitats and territories; (iii) customary cultural, economic, social, or political institutions that are separate from those of the dominant society and culture; and (iv) a distinct language, often different from the official language of the country or region. ADB's SPS (2009) recognizes the diversity of Indigenous Peoples across countries and notes that national legislation, customary law, and any international conventions to which the country is a party should be considered.

In India, "scheduled tribes" are specified in each state or union territory in accordance with the Constitution of India and refers in general to communities which are characterized by: (i) primitive traits; (ii) distinctive culture; (iii) geographical isolation; (iv) shyness of contact with the community at large; and (v) backwardness. According to Article 342 of the Constitution, scheduled tribes in a state or union territory shall be designated first through the President's notified orders after consultation with the state governments concerned and shall be amended subsequently through the Acts of Parliament. As of March 2021, there are nine orders and eight acts which spell out scheduled tribes in different states and union territories.

In Assam, there are 23 scheduled tribe communities which are broadly grouped into the "plain" and "hill" tribes.⁶ Major scheduled tribe groups include Bodo (35.1%), Mishing (17.5%), Karbi (11.1%), Rabha (7.6%), Sonowal Kachari (6.5%), Lalung (5.2%), Garo (4.2%), and Dimasas (3.2%) and constitute 90% of the scheduled tribe population in the state.

According to the 2011 Census, districts with high proportions of scheduled tribe people included Dima-Hasao (70.9%), Karbi Anglong (56.3%), Dhemaji (47.4%), Chirang (37.1%), Baksa (34.8%), Udalguri (32.1%), and Kokrajhar (31.4%). 94.4% of the scheduled tribe population live in rural areas.

The 2011 Census indicated that the scheduled tribe population may be socioeconomically disadvantaged. The percentage of people living below the poverty line was higher among the scheduled tribe population (40.5%) than the state average (31.9%; 33.9% in rural areas; 20.5% in urban areas). 18.6% of scheduled tribe households reported lacking durable household assets and having limited access to banking services and grid electricity. The literacy rate among the scheduled tribe population was slightly lower (72.1%) than the overall average in the state (72.2%), with that for women significantly lagging (65.0%; 66.3% in Assam). Likewise, the level of educational attainment among the scheduled tribe population (aged 15 years and above) was lower, with 55% having only primary education or no education at all (49% in Assam), 25% completing grade 8 (23% in Assam) and 20% attaining grade 10 and above (27% in Assam) in 2012.

Student enrolment in elementary, secondary, higher secondary, and senior education among the scheduled tribe population in Assam appears in general higher than the state and national averages. For example, the gross enrollment ratio (GER) in secondary education (grades IX-X) among the scheduled tribe youth in Assam was 99.9% in fiscal year (FY) 2016, higher than the overall average at the state (77.6%) and national (80.0%) levels. This was also the case with GER in senior secondary education (grades XI-XII) at 50.6% among the scheduled tribe youth, compared to the overall state (38.8%) and national (56.2%) averages in Year 2016, and GER in higher education at 24.3% among the scheduled tribe youth, as opposed to the state (18.7%) and national (26.3%) averages in 2018–2019. In senior secondary and higher education, girls from scheduled tribe groups seem to have slightly less access than boys from scheduled tribe groups in Assam.

However, the pass rate in senior secondary education completion certification examination (High School Leaving Certification Examination in Assam) among the scheduled tribe youth appears lagging. In 2017, whereas the overall pass rate in the state was 54.2%, that for the scheduled tribe youth was 36.4%. Among the scheduled tribe youth, girls and youths from Plain tribe groups performed better (39.2% for girls, 42.0% for boys, 40.6% for both) than those from Hill tribe groups (30.0% for girls, 34.2% for boys, 32.1% for both).

Regarding TVET, the proportion of students from scheduled tribe groups is higher, considering that the scheduled tribe population represented 12.4% of the total population in Assam. In FY2019

and FY2020, the percentage of students from scheduled tribe groups in the state government engineering colleges was 13.3% and that in the state government polytechnics was 16.3%. Fewer female students enroll in engineering colleges (25.0%) and polytechnics (19.4%). Among female students enrolled in the state government engineering colleges and polytechnics, students from scheduled tribe groups accounted for 15.7%.

A. Implementation of Action Plan for Indigenous People:

Depending on the findings of the initial assessment and consultations with various stakeholders, the following measures are considered necessary to improve access to skills education and training, career development, entrepreneurship programs and services under ASU for the scheduled tribe population. **Table 2** below shows the potential activities.

Table 2: Implementation of Action Plan for Indigenous People

Components	Potential Activities	Remarks
Strategies	ASU will prepare and adopt, with the support of the consulting firm for ASU management and operating system development, strategies to promote interest from, and enrolment of, females and disadvantaged groups, including the scheduled tribe population, at ASU.	The strategy document deliverable D4d – “strategies to promote interest, and enrolment of, females and disadvantaged groups at ASU” has been prepared by CS-03 and approved by executive council (EC) on 16/05/24.
Outreach	In order to attract more and more students and also to improve participation in skill education from the scheduled tribes and also the females from rural areas, promoting awareness and reaching out to prospective students and their families, especially in rural areas and scheduled tribe communities in Assam and the other northeastern states, PMU, with the support of the consulting firms for project management support and outreach	One outreach / promotional activity was conducted by putting up a stall by participating at Digital India Future Skill Summit 2024, held on 15 February 2024 at Guwahati University by the Assam Skill University project management team to address gender stereotyping in skills education and training

	support, will prepare a plan for promotional activities and undertake outreach activities which should identify target groups among prospective students with higher proportions of the scheduled tribe population.	programs, industries, and job roles. To raise awareness about Assam Skill University and its upcoming courses, a skill awareness program has been planned, involving visits to selected ITIs across Assam. These visits offer a valuable opportunity to connect with prospective students and introduce them to the advanced skill-based programs that ASU will launch in the upcoming session. Seven ITI's have been visited by the delegates of ASU in the month of Nov. & Dec. 2024 across the districts of Assam.
Stipends, scholarships, and other financial aid for students	Scholarship and other financial aid schemes and programs for students from scheduled tribe groups supported by the central and state governments shall be applied to students at ASU. ASU will make the information on the schemes and programs available to prospective students and their families and facilitate the application processes through its student services.	The scholarships provided by the Assam State Government which shall be applicable for the students of ASU are as follows – 1. Post-Matric Scholarship for Other Backward Caste Students, Assam . The scheme is being offered by the Ministry of Social Justice and Empowerment and implemented by the Directorate of Welfare of Plain Tribes & Backward Classes (DWPTBC), Government of

		<p>Assam. Under this scheme, selected candidates will receive an annual academic allowance and tuition fees of up to ₹10,000.</p> <p>2. State Sponsored Scheme for providing 'Special Incentive to Schedule Tribes (Plain) /Other Backward Caste/Most Other backward Caste Meritorious Students' provided by Department of Welfare of Plains Tribes & Backward Classes' Govt. of Assam. This scholarship is to provide financial grants to ST (P)/OBC/MOBC Meritorious students who has secured 80% or above in Matriculation or 75% or above in 10+2 examination or 70% or above in Graduation or 65% or above in Post Graduation or equivalent grades. A fixed amount of Rs. 10,000/- for Matriculation, Rs. 15,000/- for students passing 10+2, Rs. 20,000/- for Degree students and Rs. 25,000/- for PG students will be provided under this grant to the beneficiaries approved by the Selection Committee.</p> <p>3. Financial Assistance for</p>
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		<p>Technical Courses given by Directorate of Tea Tribes and Adivasi Welfare, Assam.</p> <p>4. Financial Support to the Students of North East Region for Higher Professional Courses (North East Council Merit Scholarship)</p> <p>5. Ishan Uday Special Scholarship Scheme for North Eastern Region.</p> <p>6. National Scholarship for Postgraduate Studies.</p> <p>7. Scheme Of 'Merit Cum Means Based Scholarship' for Students Belonging to the Minority Communities.</p> <p>8. The Directorate of Welfare of Scheduled Castes and Other Backward Classes, Assam provides Assam SC Scholarship Scheme.</p> <p>Basically, these are centrally sponsored scheme of Pre-Matric and Post-Matric scholarships for the students of Assam belonging to Other Backward Classes (SC / MSC) for the academic year.</p>
Residential facilities for students, faculty, and staff	The ASU campus and facilities will be designed and constructed in a barrier free and universally accessible manner with facilities, safety and security measures for female students, faculty, and staff	The design contractor has assessed the designs of all the buildings of the ASU main campus. A detailed checklist has been prepared to address

	<p>members. In this regard, preferential treatment will be offered to students, faculty, and staff from disadvantaged backgrounds, including scheduled tribe groups.</p>	<p>needs of women and people with disabilities.</p> <p>The design of the ASU main campus are as follows -</p> <ul style="list-style-type: none"> • Entire campus is designed for barrier free access. • All buildings have access ramps and lifts to access all spaces. • All the public buildings have barrier-free toilets which can be used by differently-abled people, including all men, women, and special persons. • Signages will be provided for information on barrier-free features. • Girls and boys' hostels have designated special rooms with barrier free toilets with shower area. • Barrier free parking is provided for all the buildings. • Railing is provided for all the steps and staircases. • Pathway has tactile flooring.
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		<ul style="list-style-type: none"> Public address system (announcements) is provided for emergency. The layout with respect to location of blocks are final. The level of roads and area around the blocks are still under discussion. ASU has been registered for Indian Green Building Council (IGBC) rating with following targets: <ul style="list-style-type: none"> IGBC green building rating for administrative and academic buildings. ASU campus is targeting for gold standard rating from IGBC. <p>The design has been audited and the final audit to be conducted once the ASU main campus is ready (2025).</p>
Career development programs and services, soft and language skills development programs.	ASU will track progress of each student in its skill education and training programs and develop and deliver career development programs and services, and soft and language skills development programs, especially for female students	<ul style="list-style-type: none"> The five career development programs and services and soft and language skill program will be developed in 2026-27 session by consultants

	and scheduled tribe groups, to help them succeed in skills development, further study, entrepreneurship, job search, and career development.	(CS06). • The consultants to develop the skill education course to be on boarded by 2026.
Skills education and training programs addressing skills needs of industries	Under partnership agreements, ASU will establish skills education and training programs that address skills needs of industries at the local, national, and regional levels in various sectors. Where appropriate, programs will be designed to build on the existing skills among local communities, including scheduled tribe communities, in traditional trades.	After opening of the University and conducting of the skill education related classes.

Table 3: Institutional Roles and Responsibilities of IPP Implementation

SI No.	Responsible Agency	Activities/Action	Implementation Schedule/Timeline	Remarks
1	PMU, CS-03	Preparation of strategies to promote interest and enrolment of females and disadvantaged groups, including the scheduled tribe (ST) population at ASU.		The strategy document deliverable D4d – “strategies to promote interest, and enrolment of, females and disadvantaged groups at ASU” has been prepared by CS-03 and approved by executive

				council (EC) on 16/05/24.
2	PMU, CS-04	Preparation of a plan to conduct promotional and outreach activities to improve awareness among students and reaching out to prospective students and their families, especially in rural areas and scheduled tribe (ST) communities especially in the districts of Assam and north eastern states with higher proportions of the scheduled tribe (ST) population.	The consultancy firm for market research, business development and outreach are onboarded on 21st September 2024.	The consultancy firm has initially started with a primary survey to conduct the market research. These activities will be conducted phase wise and completed within the start of the academic session in the main campus.
3	PMU, CS-04	Dissemination of information on scholarship and other financial aid schemes and programs to prospective students and their families through its student services.		
4	PMU, CS-04	Dissemination of information on ASU's residential facilities to all prospective students, faculty and staff from disadvantaged backgrounds including scheduled tribe (ST)		
5	PMU, CS-06	Development and delivery of career development programs and services, and soft	The consultants to develop the skill education course to	The five career development

		and language skills development programs, especially for female students and students from disadvantaged backgrounds, including scheduled tribe (ST) groups.	be on boarded by 2026.	programs and services and soft and language skill program will be developed in 2026-27 session by consultants (CS06).
6	PMU, CS-06	Design and delivery of skills education and training programs building on the existing skills among local communities, including scheduled tribe (ST) communities in traditional trades	The Centre for life skills and languages department of Assam Skill University will be offering soft skills and English language training courses. Initially, this centre will be managed by drawing faculties from all the schools.	Consultants for skills education program development will be onboarded by 2025. Courses to be offered under the Centre for lifelong skills, non-cognitive skills and language studies to be developed by 2026.
7	PMU, CS-01	Operation of GRM, monitoring, reporting and evaluation, and organisation of training workshops	Ongoing	The Grievance committee has been re-constituted and Grievance registered has

				been maintained. Quarterly trainings and monitoring of activities is reported in QPPR accordingly.
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7. Grievance Redressal Mechanism

A. Grievance Redressal – The Mechanism

The affected person(s)/aggrieved party can give their grievance verbally or in written to the ASU site office in Mangaldai. Grievances of affected person will first be brought to the attention of the immediate officer GRO 1 – PTM, ASUP, in charge of the GRM (site level), who can resolve the issue at the site level office with the help of representative of contractor will also be responsible in resolving the specific site level issues. If the matter is not resolved within 7 working days period by the site in-charge, it will be brought to the notice of GRC constituted for the purpose at PMU. This GRC at the PMU level is headed by the GRO 2 - CEO, ASUP and Registrar, ASU, who shall discuss the issue in its meeting and resolve the issues within 15 working days from the day of receiving the grievance by PMU. If the matter is not resolved by GRC at the PMU level within the stipulated time, it shall be referred to GRC at State Level Project Steering Committee by the officer in-charge of the site (GRO 1 - PTM, ASUP) which will resolve the issue within one month of receiving of the complaint at Steering Committee. However, the aggrieved person/party can bring the matter to the Court of Law at any point of time. The PMU and ASU site office shall keep records of all grievances received including contact details of the complainant, date of receiving the complaint, nature of grievance, agreed corrective actions and the date the actions were taken and their final outcome. A complaint register will be maintained at construction site. The cost for the operation of GRM will be accounted for in project cost as part of PMU operation.

B. Composition of GRC

Site Level Grievance Redress Committee (GRC-Site)

This committee is comprising of Project Technical Manager (PMU, ASUP), Site Engineer

(PMU, ASUP), PMU Environment Specialist, PMU Gender and Indigenous Peoples Specialist, DPM, ASDM - Darrang, and one locally elected representative from Panchayat. The GRC-Site will be headed by Project Technical Manager (PMU, ASUP).

GRC at PMU level: GRC at PMU includes the CEO, ASUP & Registrar, ASU, DPD, ASUP, HR & Admin Executive (PMU, ASUP), PMU Gender and Indigenous People Specialist, PMU Environment Specialist, Communication Manager (PMU, ASUP) and Legal Advisor, ASDM. The Committee is headed by the CEO, ASUP & Registrar, ASU. This committee shall look into the matters, which are referred to and not resolved by GRC at site level. If the matter is not resolved by the GRC at PMU level within 15 working days, then the aggrieved person or party can bring the matter to the state level project steering committee (PSC) which is in-charge of the project. Affected person or aggrieved party can approach the GRC for redress of his/her grievance through any of the following modes:

- **Web based:** A separate corner has been developed at the ASU website, so that public and affected person can register their complaints in the online column during execution stage.
- **Project Information board:** ASU project information board has been installed at the ASU project site. Contact details (name, phone number and email) of GRO is available in the board.
- **Telephone or e-mail based:** A telephone number is available on the website of ASU so that general public can register their complaint through telephone/mobile phone. An e-mail id has been created and is available in the ASU website so that a complainant can register a complainant through e-mail as well.

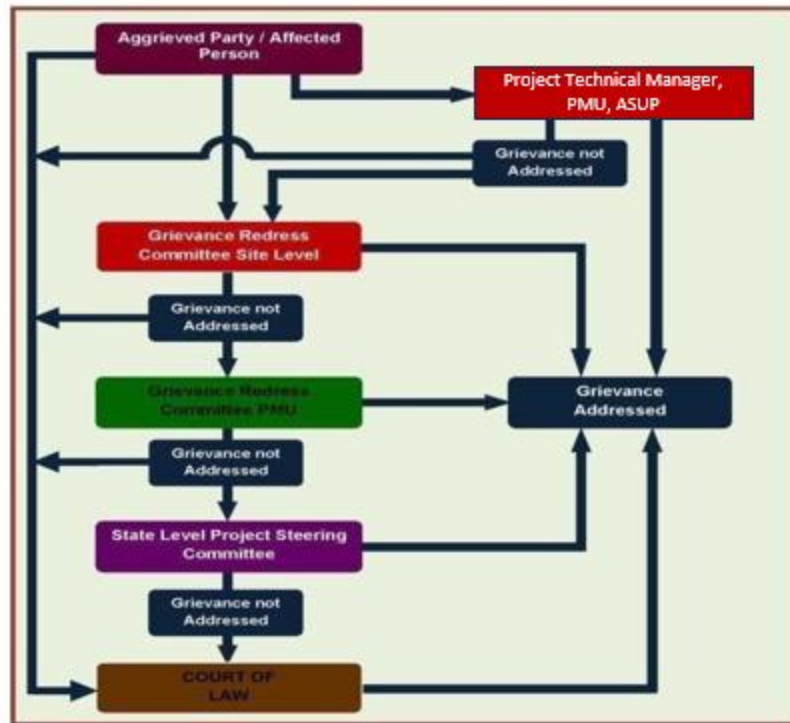


Figure 4: Grievance Redress Mechanism (ASU Project)

- One complaint register is also being maintained at the construction site by the contractor where people can register their complaint. In addition to it grievance register format is also available at site and at PMU for people to register their grievances in the prescribed format and put it in the drop-box.
- The official copy of approval letter of Grievance Redressal Mechanism (GRM) was shared as annexure with the SSMR of the reporting period of February 2022 to July 2022. The grievance redress mechanism for the project is shown in **Figure-4**. The earlier GRC is dissolved due to drop out of some members and the new GRC is formed and attached here **[Annexure 1]**. In this reporting period a meeting was conducted at site level with the Grievance Redressal Officer 1 and three internal members of the committee. This meeting was conducted to address the complaint registered by a local resident regarding dust issue due to movement of heavy vehicles. This issue was addressed by the PTM, ASU by directing the contractors to spray water frequently to reduce dust in and around the work site. This is being monitored by the HSE manager, CW02 and PMU is updated weekly **[Annexure 2]**.

8. Training, consultation and disclosure

- Public Consultations** - Public consultations / Focus Group Discussions (FGDs)

are being organized at the site level on regular basis. Stakeholder consultations with multiple stakeholders i.e., women, community (including male, female, and youth) residing nearby the ASU boundary are being organized at the ASU site regularly. To ensure continued public and stakeholder participation in the ASU project life cycle, periodic consultations and focus group discussion would be continued. The participatory process will ensure that all views are adequately reviewed and suitably incorporated in the design and implementation process. The major consultations and activities during the period of August, 2024 to January, 2025 are as follows –

- **Consultation with community people regarding challenges faced due to construction:** On September 24th, the social safeguard team conducted a house-to-house visit at the Assam Skill University (ASU) main campus to consult with families living inside the campus. They shared some concerns about the difficulties they have been facing due to the ongoing construction like dust. This issue has been tried to addressed by sprinkling of water regularly by the contractors at the construction site without causing major issues to the families. **[Annexure 3]**
- **Consultation with contractors (CW 02 & CW 04) at site regarding safeguard issues:** The CW 02 & CW 04 contractors were consulted at the main campus to address the safeguard compliances at the construction site. They were asked to report the compliances such as include more marking pegs visibility in the boundary wall, ensure all construction activities should be undertaken only in possession site and not access on private land adjoining to ASU campus for any kind of activities, ensure to Remove unorganized petty shop near the construction site inside the campus, Fixation of notice board should be visible for general public and Remove all debris from the adjoining private land immediately after completion of the work. **[Annexure 4].**
- **Outreach plan** of ASU to different ITI's of Assam has been prepared and 7 ITI's have been visited by the delegates of ASU in the month of Nov. & Dec. 2024. As a part of industry collaboration an Industry Meet was also conducted on 3rd December **[Annexure 5].**
- **Stakeholder consultation for Social Safeguard Due Diligence Study:** Various stakeholders, including the project team—comprising the Gender and Indigenous Peoples Specialist and the Social Safeguard Expert (CS 01)—along with HSE managers from contractors, public representatives such as the village head and sarpanch, community leaders, and members of the community residing near the

proposed site, were consulted. Their feedback has been duly incorporated into the report. During the consultation, it was identified that 31 households had voluntarily relocated due to challenges posed by the monsoon, which had affected their lives and livelihoods. Their resettlement was entirely voluntary and was facilitated with the support of the District Administration of Darrang. In recognition of this, the following benefits were provided to them such as transportation of materials, land filling, water supply, sanitation facilities, electricity connection, etc. Furthermore, during the consultation, the 31 households provided a No Objection Certificate (NOC) to the university, affirming that their relocation was purely voluntary and did not result in any adverse impact on their lives or livelihoods. The decision to relocate was collectively taken by the affected households after considering the future prospects of the new settlement area. Additionally, these NOCs have been validated through third-party verification by the village head (Gaon Pradhan) of Gerimari village, further reinforcing the voluntary nature of the resettlement process. The attendance sheet, pictures of the consultation and basic amenities provided to the households are enclosed is attached in **Annexure 6**. One sample copy of no objection certificate and third-party validation certificate collected from 31 households have been attached in **Annexure 7**. The resettled families have expressed that these measures have significantly improved their living conditions and overall well-being.

9. Social Safeguard Due-Diligence:

The social safeguard due diligence study is conducted in the Q1 of 2025, which confirmed that 31 households (which were living within the campus of Assam Skill University) have voluntarily relocated to the adjacent area of Assam Skill University due to the seasonal submergence of their previous residences during the monsoon. The District Commissioner (DC) of Darrang had received requests from 34 individuals requesting voluntary shifting of their houses and upon prior survey and assessment, the District Authority had made necessary arrangements and shifted the families to land earlier allocated for the ASU.

However, out of the 34 applications received by the district administration, field verification by the project team confirmed the presence of 31 households (refer to **Annexure 8**) which have been relocated to adjacent land earlier allocated for Assam Skill University (ASU). The details of the final survey and endorsement of the final list of voluntary shifted households is yet to be received from the District Administration. However, during field verification, the project team identified the following details and a comparative analysis is presented below -

Applications vs. Verified Households

- A total of 34 applications were submitted to the District Commissioner (DC).
- Earlier field verification by the Circle Office confirmed 31 households but the final number of households from the list were 28 because one household named Ramlal Chouhan was repeated and two households named Rashmi Ram Nath and Arabindra Deka had migrated to another district (refer to the old survey list in **Annexure 9**).
- Recent field verification survey conducted by project team after the shifting confirmed 31 households out of the total applications of 34 (refer to the comparison sheet in **Annexure 10**).
- Two households (Rashmi Ram Nath and Arabindra Deka) had migrated to another district in search of livelihood (refer to Panchnama in **Annexure 11**).
- Three applications (Shri Dina Chouhan, Shri Janata Chouhan and Shri Nirmal Chouhan) were not found in the Circle Office list, but field surveys confirmed that plots had been allocated to Shri Dina Chouhan and Shri Janata Chouhan. Whereas Shri Nirmal Chouhan was allotted the plot in the name of his mother, Kaluwa Devi, instead of his own name (since he and his mother both had given applications).
- One applicant (Pradip Chouhan) was allotted a plot in the name of his father, Antowa Chouhan, instead of his own name (since he and his father both had given applications). Additionally, he was found to be residing in a room built on the plot allotted to his father.
- Lt. Raju Choudhury's plot was allotted to his wife, Sabita Choudhury, ensuring household security for women.
- Ajay Chouhan had given application to DC in the name of his mother (Fulmati Devi) and wife (Lalita Chouhan), for which the plot was allotted to Fulmati Chouhan, being the elder member of the family.
- Two applicants (Shri Mithun Chouhan and Rajkumar Chouhan) formal applications to DC were not found but their names were found in the list received from the circle office. They were verified and confirmed to receive a plot of land.

Therefore, each relocated household has been provided with adequate facilities to ensure sustainable living conditions. To address water accessibility, handpumps have been installed, offering a reliable and consistent source of water. For sanitation, toilet rings have been provided, while septic tanks will be constructed by the District Administration. Additionally, individual

households have latrines, ensuring proper sanitation facilities. The amenities provided are well-constructed, and government records and distribution of land titles to the families will be carried out in due course. To further enhance accessibility, a well-connected drainage system and road network will be developed. In terms of livelihood opportunities, many households have started eateries and grocery/stationary shops in front of their houses, providing a reliable source of income. Additionally, animal husbandry has emerged as an alternative livelihood option, further supporting economic stability. These initiatives ensure that the relocated families have sustainable income sources, reducing economic vulnerability. Additionally, the findings indicate that no permanent or temporary land acquisition from any person, household, business, or community is required for the Project. All civil works is carried out on government-owned land allocated for the Assam Skill University (ASU) Project, which is free from encumbrances and does not necessitate displacement. Furthermore, although families have voluntarily relocated and vacated areas at the ASU main campus, it has been confirmed that no construction work has commenced in the mentioned areas. Based on the assessment, the Project has been categorized as Category-C with regard to the Involuntary Resettlement (IR) requirement of ADB SPS 2009. The proposed sub-project implementation will not trigger any IR or Indigenous Peoples (IP) impacts, and the Project categorization remains unchanged as Category “C” for Involuntary Resettlement (IR) and Category “B” for Indigenous Peoples (IP). The KMZ map and the new layout map is presented in the **Annexure 12** and **Annexure 13**. The comparison pictures of the site are presented in **Annexure 14**.

10. Conclusion and recommendation:

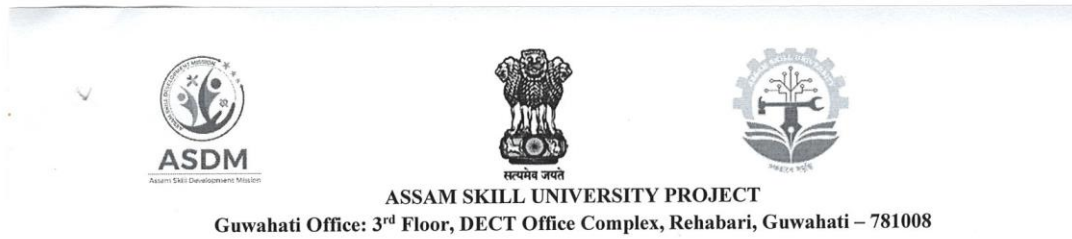
The monitoring of social safeguard activities and implementation will be continued throughout the project implementation period. Information dissemination and disclosure has been a continuous process since the beginning of the project which will continue during the whole project period.

The Environment and Gender & IP Specialists of PMU will continue consultations, information dissemination, and disclosure. A project information disclosure banner/ poster containing the project information, and contact numbers of GRO, contractor, project engineer, and social safeguards personnel, and concerned engineer in charge and grievance redress process will be prepared and disclosed for the public to access. Various safety signages and peg marks have been put up at ASU site (**Annexure 15**) and project information board in Assamese (**Annexure 16**). More such banners and marking pegs will be disclosed at various places at the project site. Overall development for the reporting period of (August 2024 to January 2025) six months have

been moderately progressive against each output and indicator of the project related to Social Safeguards, GRM, and IPP implementation. Outreach activities have been started and the IPP implementation process would be initiated simultaneously in the field with targeted communities, institutions, etc. for generating awareness regarding skill education, enrollment, avenues for job placements, creating linkages, etc.

Annexures

Annexure 1: Three-tier grievance redressal committee of ASUP



Ref.: ASDM/ASUP/2/2021/34

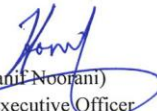
Dated Guwahati, the 16th August'2024

Officer Order

The competent authority hereby constitutes the following three-tier grievance redressal committee for addressing the concerns of ASUP at the site level, PMU level, at the state level:

Sl. No.	Name	Position
Grievance redressal at the site level (Level 1)		
1	Mr. Paresh Deka, Project Technical Manager, PMU, ASUP	Grievance Redressal Officer 1
2	Mr. Yashman Angira, Site Engineer, PMU, ASUP	Internal Member
3	Dr. Sanghita Dutta, Environment Specialist, PMU, ASUP	Internal Member
4	Ms. Syeda Mehzebin Rahman, Gender and Indigenous Peoples Specialist, PMU, ASUP	Internal Member
5	Mr. Deepjyoti Baishya, DPM, Darrang, ASDM	External Member
6	Elected representative of Panchayat, Moamari, Darrang	External Member
Grievance redressal at the PMU level (Level 2)		
1	Mr. Hanif Noorani, CEO, ASUP & Registrar, ASU	Grievance Redressal Officer 2
2	Mr. Himalay Sarma, DPD, ASUP	Internal Member
3	Mr. Durlav Borgohain, HR and Admin Executive, PMU, ASUP	Internal Member
4	Dr. Sanghita Dutta, Environment Specialist, PMU, ASUP	Internal Member
5	Ms. Syeda Mehzebin Rahman, Gender and Indigenous Peoples Specialist, PMU, ASUP	Internal Member
6	Mr. Rupom Chetia Bora, Communication Manager, PMU, ASUP	Internal Member
7	Ms. Manoshi Phukan, Legal Advisor, ASDM	External Member
Grievance redressal at the State level (Level 3)		
1	Principal Secretary, Skill, Employment and Entrepreneurship Department, Govt. of Assam,	Grievance Redressal Officer 3

This committee comes into force with immediate effect and would continue till further orders.


 (Hanif Noorani)
 Chief Executive Officer
 Assam Skill University Project

Memo No. ASDM/ASUP/2/2021/34-A

Dated Guwahati, the 16th August'2024

Copy to:

1. The concerned officials
2. Office copy



Annexure 3: Consultation with community people regarding challenges faced due to construction

Stakeholder consultation

Date: 24/09/2024 Time: 13:30 PM
 Venue: ASUP Main Campus, Mangaldoi
 Stakeholder type: Community

Sl. No.	Name	Organization/ Designation	Gender	Signature	Ph/mail
1	Janaki Dolai		F	Janaki Dolai	
2	Shaniti Dolai		F	Shaniti Dolai	
3	Chameli		F	Chameli Dolai	
4	Babita Choudhary		F	Babita	
5	B. Nishant Nao		M	Nishant	
6	Jayanta Bhattacharya		M	Jayanta	
7	LINAKS PANDA	Social Safety Expert CSO	M	L. Panda	993723577
8	Sanjib L. Dutta	Env. Specialist PMU, ASUP	F	S. L. Dutta	887639655
9	Syedeh Mehjabin Rahman	Gender and IPP Specialist	F	S. Rahman	9864876272
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11					
12					
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17					
18					



Annexure 4: Consultation with contractors (CW 02 & CW 04) at site regarding safeguard issues

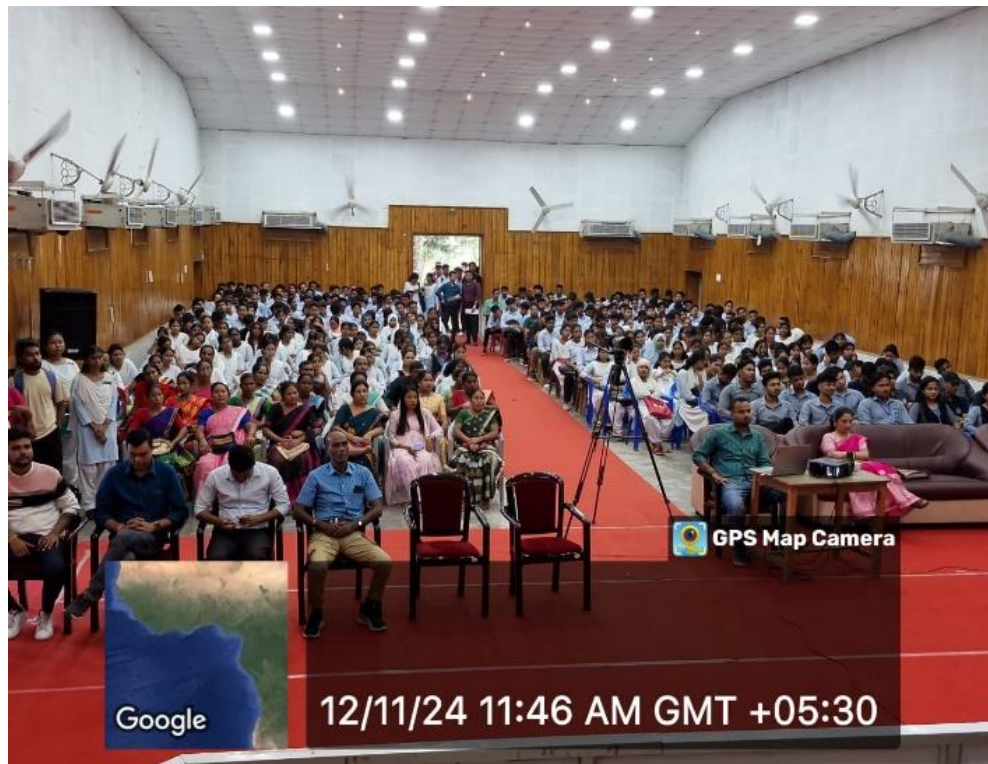
Stakeholder consultation

Date: 24/09/2024 Time: 11:30 AM
 Venue: ASUP Main Campus Site, Mangaldoi
 Stakeholder type: CW 04 Contractors

Sl. No.	Name	Organization/ Designation	Gender	Signature	Ph/mail
1	C. Ram Singh	Project Manager	M	[Signature]	986556078 ramsingh1983@gmail.com
2	Jayanta Bhattacharya	Safety Eng.	M	[Signature]	6000869310
3	B. N. Santhi Rao	HR Manager	M	[Signature]	875774677
4	LINGARAJ PANDA	Social Engineer Expert CSO	M	[Signature]	993723550
5	Sanghita Dutta	Env. Specialist	F	[Signature]	8876396755
6	Sujata Mohanty Rishman	Gender and IPP Specialist	F	[Signature]	9864876272
7					
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Annexure 5: Outreach Activities





Annexure 6: Photographs of Consultation at Site and Basic Facilities to the Residents

ATTENDANCE SHEET

SUBJECT- STAKEHOLDERS CONSULTATIONS WITH COMMUNITY

VENUE- ASU Main Campus

DATE- 10/01/2025 TIME- 12:00 Noon

S. No	NAME	ORGANISATION/ DESIGNATION	GENDER	PHONE/EMAIL	SIGNATURE
1	Naren Medhi		Male	9859704060	শোনা-নরেন মেধি
2	Mahesh Chauhan		Male	9907303932	মহেশ চৌহান
3	Jyotish Nath		Male	6002532438	জ্যোতিষ নাথ
4	Achyut Deka			৯৪৭০৪৭৭৫৬৮৫	অচ্যুত দেকা
5	Hemant Chauhan			9019409298	হেমন্ত চৌহান
6	Hare nam choudhary			6003844163	হরেনাম চৌধুরী
7	Ramlal Chauhan			6002353601	রামলাল চৌহান
8	Dina Chauhan	F		9395542809	দিনা চৌহান
9	Sabita choudhary			6000019393	সাবিতা চৌধুরী
10	Fulmati Devi	F		9387116721	ফুলমতি দেবী
11	Durga Chauhan			9345243748	দুর্গা চৌহান
12	Surendra Bora	M		9707603453	সুরেন্দ্র বরু
13	Jonali Dolai	F		8638764342	জোনালি দলৈ

ATTENDANCE SHEET

SUBJECT- STAKEHOLDERS CONSULTATIONS WITH COMMUNITY

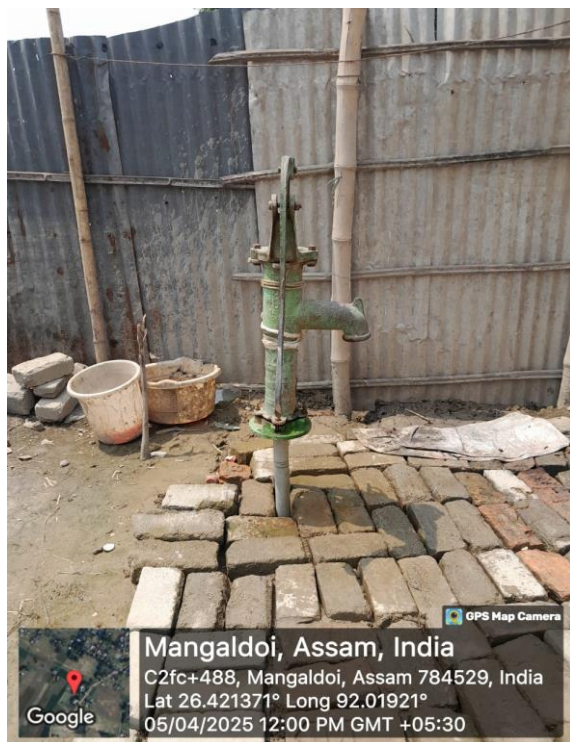
VENUE- ASU Main Campus

DATE- 10/01/2025 TIME- 12:00 Noon

S. No	NAME	ORGANISATION/ DESIGNATION	GENDER	PHONE/EMAIL	SIGNATURE
14	Dishantra Mishra		M	9365287619	দিশান্তা মিশ্র
15	Hari Insa		M	970483574	হরি ইন্সা
16	Birbal Choudhary		M	7002688242	বিরবাল চৌধুরী
17	Kulanda Devi		F	6002767452	কুলন্দা দেবী
18	Mithun Choudhary		M	7389574853	মিথুন চৌধুরী
19	Nandini Devi		F	8811903410	নান্দিনি দেবী
20	Rupali Devi		F	600217653	রূপালী দেবী
21	Janaki Devi		F	6900917669	জানকী দেবী
22	Bashanti Devi		F		বশন্তী দেবী
23	Tulshi Choudhary		M	9706365905	তুলশী চৌধুরী
24	Sukhanchon Mukesh Choudhary		M	939567627	সুখাঞ্জন মুকেশ চৌধুরী
25	Sukiya Choudhary		F	6003275113	সুকীয়া চৌধুরী
26	Swarnasti Devi		F	9577821814	স্বর্নাস্তী দেবী



Basic Amenities to the relocated families



Individual Tubewells



Individual Toilet Rings for Sanitation

Annexure 7: One sample copy of no objection certificate and third-party validation certificate

No Objection Certificate

I/We, Achyut Deka Son/Daughter of Lt. Gumala Deka hereby declare that I was residing at Geximari village, Ward No - 04 in Mangaldai, Darrang district from 1999 year.

I acknowledge that the land in which I was residing falls within the Assam Skill University campus and confirm that I have voluntarily vacated my house and relocated from the said premises. This decision was made willingly, and I do not seek or expect any form of compensation, in cash or in-kind, for this purpose.

I further affirm that I hold no objections to the utilization of the vacated land by the Assam Skill University for its projects and initiatives.

মই শ্রী শ্রীমতী Achyut Deka Lt. Gumala Deka ৰ পুত্ৰ/কন্যাই ইয়াৰ দ্বাৰা জনাওঁ যে মই 1999 চনৰ পৰা Mangaldai, Darrang জিলাৰ Geximari গাঁৱত বাস কৰি আছিলো।

মই ইয়াৰ দ্বাৰা স্বীকাৰ কৰিছো যে মই বাস কৰি থকা ভূমি অসম দক্ষতা বিশ্ববিদ্যালয়ৰ পৰিসৰৰ ভিতৰত পৰে আৰু নিশ্চিত কৰিছো যে মই স্বেচ্ছাই মোৰ ঘৰটো খালী কৰি উক্ত পৰিসৰৰ পৰা স্থানান্তৰিত হৈছো। এই সিদ্ধান্ত স্বেচ্ছাই লোৱা হৈছিল, আৰু মই এই উদ্দেশ্যৰ বাবে নগদ ধন বা কোনো ধৰণৰ ক্ষতিপূৰণ বিচৰা নাই।

মই আৰু দৃঢ়তাৰে কওঁ যে অসম দক্ষতা বিশ্ববিদ্যালয়ৰ বিকাশত মোৰ কোনো আপত্তি নাই।

শ্রী অচ্যুত ডেকা
Signature of Owner

Name: শ্রী অচ্যুত ডেকা

Date: 10/01/2025

Place: Mangaldai, Darrang

Witness

1. B. Nisanth Rao.

2.

Third-Party Validation

I Lajendra Deha, residing at _____ village, Mangaldai, Darrang district, confirm that I know Achyut Deha who lived at Gerimani village Mangaldai, Darrang district from 1999 year.

I can verify that Achyut Deha has voluntarily moved out of their house, which is located within the Assam Skill University campus, without any pressure or compensation. In this regards, he/she/they have no objection to the use of the land by Assam Skill University for its projects

মই Lajendra Deha ইয়াৰ দ্বাৰা প্ৰমাণ কৰোঁ যে Gerimani গাঁও Mangaldai, Darrang জিলাত, শ্ৰী/শ্ৰীমতী Achyut Deha য়ে 1999 চনৰ পৰা বসবাস কৰি আছে।

মই প্ৰমাণিত কৰোঁ যে শ্ৰী/শ্ৰীমতী Achyut Deha য়ে কোনো চাপ বা ক্ষতিপূৰণ অবিহনে অসম দক্ষতা বিশ্ববিদ্যালয় চৌহদৰ ভিতৰত অৱস্থিত তেওঁলোকৰ ঘৰৰ পৰা স্বেচ্ছাই আঁতৰি গৈছে।

এই ক্ষেত্ৰত, অসম দক্ষতা বিশ্ববিদ্যালয়ৰ বিকাশত তেওঁৰ/তেওঁলোকৰ কোনো আপত্তি নাই।

Certified by: Lajendra Deha
Validator's Name - Gaur Ranjan
Position/Title - Notary
Organization/Institution -
Contact Information -

Validator's Signature: [Signature]
গাওঁ বুঢ়া
গাওঁ মেৰিমৰী/মোৰামা
বা

Date: 10-01-2025

Annexure 8: New Surveyed List by Project Team

List of Households		
Sr. No.	Name	Guardian Name
1	Tileswar Chouhan	Lt. Rajpati Chouhan
2	Lileswar Chouhan	Lt. Rajpati Chouhan
3	Shri Tulshi Chouhan	Lt. Rajpati Chouhan
4	Shri Dina Chouhan	Shri Kalu Chouhan
5	Shri Ramlal Chouhan	Shri Kalu Chouhan
6	Shri Mahesh Chouhan	Shri Kalu Chouhan
7	Shri Birbal Chouhan	Lt. Chatangi Chouhan
8	Shri Kaluwa Devi	Lt. Chatangi Chouhan
9	Durga Chouhan	Lt. Chatangi Chouhan
10	Basanta Chouhan	Shri Sudama Chouhan
11	Shri Janata Chouhan	Shri Sankar Chouhan
12	Sudama Chouhan	Krishna Chouhan
13	Sankar Chouhan	Sundar Chouhan
14	Krishna Chouhan	Sankar Chouhan
15	Mithu Chowhan	Mewalal Chouhan
16	Sabita Choudhury	Lt Raju Choudhury
17	Antowa Chouhan	Sankar Chouhan
18	Fulmati Chouhan	Nagina Chouhan (Husband)
19	Shri Hari Deka	Boharem Deka
20	Shri Jyotish Nath	Lt. Subha Ram Nath
21	Shri Hareram Deka	Purna Choudhury
22	Bijay Choudhury	Purna Choudhury
23	Dasharath Mishra	Khitish Mishra
24	Jonali Doloi	Debanon Doloi
25	Shri Achyut Deka	Lt Gumalu Deka
26	Shri Surendra Bora	Shri Burhan Bora
27	Shri Naren Medhi	Lt. Jonaram Medhi
28	Mithun Chowhan	Nirgun Chowhan
29	Rajkumar Chouhan	Motichand Chouhan
30	Ajay Chouhan	Nirgun Chouhan
31	Rajesh Choudhury	Lt. Raju Choudhury

Annexure 9: Surveyed List by Circle Office

Sl No	Name	Gurdain Name
1✓	Jonali Doloi	Debanan Doloi
2✓	Jyotish Nath	Sisuram Nath
3✓	Naren Medhi	Lt Janaram Medhi
4✓	Surendra Bora	Barham Bora
5✓	Hari Deka	LT. Baharam Deka
★6	Achyut Deka	Lt Gunendra Deka
7✓	Digha Dasarath Mishra	Khitish Mishra
8✓	Arabindra Deka	Sisuram Deka
9	Mithun Chowhan	Nirgun Chowhan
10✓	Tileswar Chowhan	Rajpati Chowhan
11	Rajkumar Chowhan	Motichand Chowhan
12✓	Lileswar Chowhan	Bishnu Chowhan
13✓	Tulshi Chowhan	Rajpati Chowhan
14✓	Maresh Chowhan	Akalu Chowhan
15✓	Ramlal Chowhan	Akalu Chowhan
16	Ajay Chowhan	Nagina Chowhan
17✓	Sudama Chowhan	Krishna Chowhan
18✓	Mithu Chowhan	Mewalal Chowhan
19✓	Basanta Chowhan	Sudama Chowhan
20✓	Bijay Choudhury	Pona Choudhury
21✓	Raju Choudhury	Pona Choudhury
22✓	Hareram Choudhury	Pona Choudhury
23✓	Rajesh Choudhury	Raju Choudhury
24✓	Krishna Chouhan	Sankar Chowhan
25✓	Sankar Chowhan	Sundar Chowhan
26✓	Ramlal Chowhan	Akalu Chowhan
27✓	Durga Chowhan	Chatangi Chowhan
28✓	Kaluwa Devi	Chatangi Chowhan
29✓	Birbal Chowhan	Chatangi Chowhan
30★	Fulmati Chowhan	Nagina Chowhan
31✓	Rashmi Ram Nath	Sila Ram Nath

With Sankar
→ guardian name

15 sl no. (repeat)

- guardian name diff.

[Signature]

[Signature]

10/08/24
Mangalad
Mr.

Annexure 10: Comparison Sheet

A	B	C	D	E	F	G	H
	Applicantions to DC		Circle Office List		Land Allotted to		
Sr. No	Applicant Name	Guardian Name	Applicant Name	Guardian name	Land Allotted to	Guardian Name	Remarks
1	Tileswar Chouhan	Lt. Rajpati Chouhan	Tileswar Chouhan	Lt Rajpati Chouhan	Tileswar Chouhan	Lt. Rajpati Chouhan	Verified & Photo attached
2	Lileswar Chouhan	Lt. Rajpati Chouhan	Lileswar Chouhan	Lt Rajpati Chouhan/Bishnu Chouhan	Lileswar Chouhan	Lt. Rajpati Chouhan	Verified Photo attached
3	Shri Dina Chouhan	Shri Kalu Chouhan	Name not found in Circle Office List but the two of the family members have been surveyed. Whereas plot has been provided to both father & son (Kalu Chouhan & Dina Chouhan)		Shri Dina Chouhan	Shri Kalu Chouhan	Verified & Photo attached
4	Shri Kalu Chouhan	Lt. Nifikir Chouhan			Shri Kalu Chouhan	Lt. Nifikir Chouhan	Verified & Photo attached
5	Shri Tulshi Chouhan	Lt. Rajpati Chouhan	Shri Tulsi Chouhan	Lt Rajpati Chouhan	Shri Tulshi Chouhan	Lt. Rajpati Chouhan	Verified & Photo attached
6	Shri Ramlal Chouhan	Shri Kalu Chouhan	Shri Ramlal Chouhan	Shri Kalu Chouhan	Shri Ramlal Chouhan	Shri Kalu Chouhan	Verified & Photo attached
7	Shri Birbal Chouhan	Lt. Chatangi Chouhan	Shri Birbal Chouhan	Lt. Chatangi Chouhan	Shri Birbal Chouhan	Lt. Chatangi Chouhan	Verified & Photo attached
8	Shri Nirmal Chouhan	Lt. Chatangi Chouhan					Plot allotted in the name of mother Kaluwa Devi
9	Shri Kaluwa Devi	Lt. Chatangi Chouhan	Kaluwa Devi	Lt. Chatangi Chouhan	Shri Kaluwa Devi	Lt. Chatangi Chouhan	Verified & Photo attached
10	Durga Chouhan	Lt. Chatangi Chouhan	Durga Chouhan	Lt. Chatangi Chouhan	Durga Chouhan	Lt. Chatangi Chouhan	Verified & Photo attached
11	Basanta Chouhan	Shri Sudama Chouhan	Basanta Chouhan	Shri Sudama Chouhan	Basanta Chouhan	Shri Sudama Chouhan	Verified & Photo attached

12	Shri Janata Chouhan	Shri Sankar Chouhan			Shri Janata Chouhan	Shri Sankar Chouhan	Verified & Photo attached. Although, not found in the Circle Office application list, survey was conducted and he received a plot
13	Pradip Chouhan	Antowa Chouhan					Plot allotted in the name of father Antowa Chouhan, whereas a room has been build in the same plot of land by him to stay.
14	Sudama Chouhan	Krishna Chouhan	Sudama Chouhan	Krishna Chouhan	Sudama Chouhan	Krishna Chouhan	Verified & Photo attached
15	Sankar Chouhan	Sundar Chouhan	Sankar Chouhan	Sundar Chouhan	Sankar Chouhan	Sundar Chouhan	Verified & Photo attached
16	Krishna Chouhan	Sankar Chouhan	Krishna Chouhan	Sankar Chouhan	Krishna Chouhan	Sankar Chouhan	Verified & Photo attached
17	Shri Sunamoti Devi	Mithu Chouhan	Mithu Chowhan	Mewalal Chouhan	Mithu Chowhan	Mewalal Chouhan	Verified & Photo attached, house allotted to Mithu Chouhan (Husband of Sunamoti Devi)
18	Rajesh Choudhury	Lt Raju Choudhury	Rajesh Choudhury	Lt. Raju Choudhury	Sabita Choudhury	Lt Raju Choudhury	Plot allotted to mother Sabita Choudhury, W/O Lt Raju Choudhury
19	Antowa Chouhan	Sankar Chouhan			Antowa Chouhan	Sankar Chouhan	Verified & Photo attached Plot of land has been allotted in the name of Antowa Chouhan. However, while earlier survey by Mandal, photo & verification was only done in the name of his father Sankar Chouhan

20	Lalita Chouhan	Shri Ajay Chouhan	Fulmati Chouhan	Nagina Chouhan (Husband)	Fulmati Chouhan	Nagina Chouhan (Husband)	Plot of land allotted to mother in law Fulmati Devi
21	Shri Fulmati Devi	Lt. Akalu Chouhan (Father)					Verified & Photo attached. Adhaar Card has been checked and found that the title Devi & Chouhan both are correct. The plot has been allotted to Fulmati Devi but her son Ajay Chouhan and daughter in law Lalita Chouhan lives in the same compound at a separate room.
22	Rashmi Ram Nath	Lt. Chila Ram Nath					Migrated
23	Shri Hari Deka	Boharem Deka	Shri Hari Deka	Boharem Deka	Shri Hari Deka	Boharem Deka	Verified & Photo attached
24	Shri Jyotish Nath	Lt. Subha Ram Nath	Shri Jyotish Nath	Lt. Subha Ram Nath	Shri Jyotish Nath	Lt. Subha Ram Nath	Verified & Photo attached (ADHAR VERIFIED)
25	Shri Hareram Deka	Purna Choudhury	Shri Hareram Deka	Purna Choudhury	Shri Hareram Deka	Purna Choudhury	Verified & photo taken It is confirmed that title is Choudhury and not Deka as per ADHAR 4541 4037 5533
26	Sabita Choudhury	Lt. Raju Choudhury	Lt. Raju Choudhury	Sabita Choudhury	Sabita Choudhury	Lt. Raju Choudhury	Verified & photo attached Sabita is the wife of Lt.Raju.She got the house as per her husband Lt Raju
27	Bijay Choudhury	Purna Choudhury	Bijay Choudhury	Purna Choudhury	Bijay Choudhury	Purna Choudhury	Verified & Photo attached
28	Dasharath Mishra	Khitish Mishra	Digha Dasarath Mishra	Khitish Mishra	Dasharath Mishra	Khitish Mishra	Verified & Photo attached

29	Jonali Doloi	Debanon Doloi	Jonali Dolai	Debanon Dolai	Jonali Doloi	Debanon Doloi	Verified & Photo attached
30	Shri Achyut Deka	Lt Gumalu Deka	Shri Achyut Deka	Lt Gumalu Deka	Shri Achyut Deka	Lt Gumalu Deka	Verified & Photo attached
31	Shri Surendra Bora	Shri Burhan Bora	Shri Surendra Bora	Shri Burhan Bora	Shri Surendra Bora	Shri Burhan Bora	Verified & Photo attached
32	Arabindra Deka	Lt Subharam Deka	Arabindra Deka	Lt Subharam Deka	Arabindra Deka	Lt Subharam Deka	Migrated
33	Shri Naren Medhi	Lt. Jonaram Medhi	Shri Naren Medhi	Lt. Jonaram Medhi	Shri Naren Medhi	Lt. Jonaram Medhi	Verified & Photo attached
34	Shri Mahesh Chouhan	Shri Kalu Chouhan	Shri Mahesh Chouhan	Shri Kalu Chouhan	Shri Mahesh Chouhan	Shri Kalu Chouhan	Verified & Photo attached
	Application not found whereas survey by Mandal was conducted and plot of land received		Shri Mithun Chouhan	Nirgun Chouhan	Mithun Chowhan	Nirgun Chowhan	Verified & Photo attached
	Application not found whereas survey by Mandal was conducted and plot of land received		Rajkumar Chouhan	Motichand Chouhan	Rajkumar Chouhan	Motichand Chouhan	Verified & Photo attached
	Application was given in the name of mother Fulmati Devi & Wife Lalita Chouhan		Ajay Chouhan	Nagina Chouhan	Fulmoti Chouhan	Nagina Chowhan	Plot of land allotted to mother Fulmati Chouhan

Annexure 11: Panchnama for the migrated households

Record of observations (Panchnama)

This meeting is conducted to confirm that the two households namely, Arabindra Deka and Rashmi Ram, Nath, have migrated. The neighbours and the Gaon Pradhan confirmed that the above-mentioned households migrated from Gerimari village under the Mangaldoi revenue circle of Darrang district prior to the land allotment.

পৰ্যবেক্ষণৰ নথিপত্ৰ (পঞ্চনামা)

এই বৈঠকখন আয়োজন কৰা হৈছে এই কথা নিশ্চিত কৰিবলৈ যে আৰবিন্দ ডেকা আৰু ৰশ্মী ৰাম নাথ নামৰ দুটাকৈ পৰিয়াল স্থলান্তৰিত হৈছে। চুবুৰীয়া আৰু গাঁওপ্ৰধানে নিশ্চিত কৰিছে যে উল্লেখিত পৰিয়াল দুটাকৈ ডৰঙ জিলাৰ মঙ্গলদৈ ৰাজহ চক্ৰৰ অন্তৰ্গত গেৰিমাৰী গাঁৱৰ পৰা স্থলান্তৰিত হৈছে ভূমি বণ্টনৰ আগতে।

Signatures of witnesses –

1. Jonali Dolai (Jonali Dolai)
2. Durga Chowhan (Durga Chowhan)
3. Titewar Chowhan (Titewar Chowhan)
4. পিত্তমণি নাথ (Ritumoni Nath)
5. ৰাজ কুমাৰ চৌহান (Rajkumar Chowhan)

Certified by:

Gaon Pradhan Name - Surendra Deka

Contact Information - 9957078431

Seal and Signature: [Signature] Date: 26/3/25

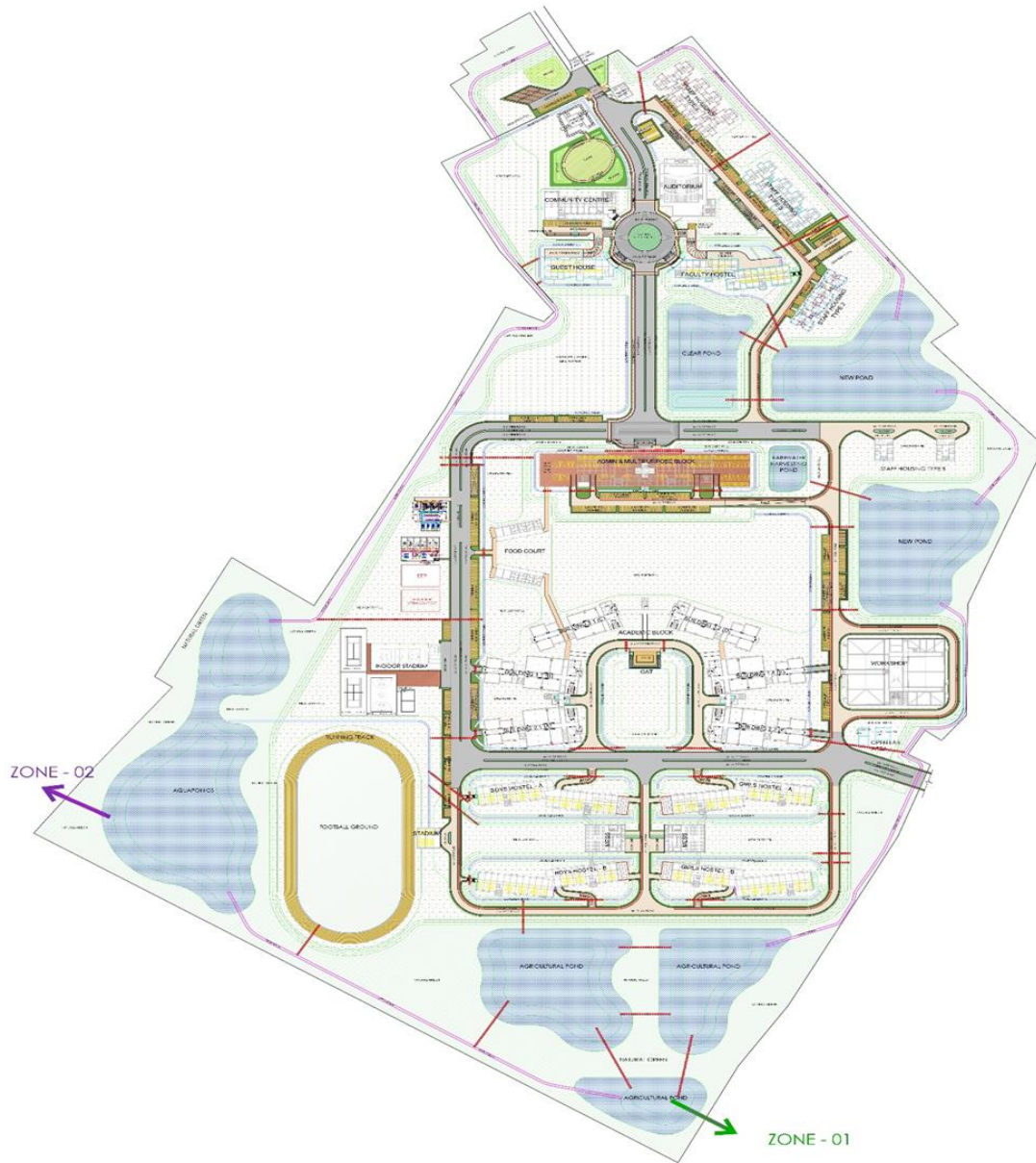
গাঁও প্ৰাধান/মোহৰামা
২৬/৩/২৫

Annexure 12: KMZ Map



Annexure 13: New Layout Map of ASU

ASSAM SKILL UNIVERSITY, MANGALDAI



Annexure 14: Comparison Pictures of the Site

Temporary House Found During Old Due Diligence Study



Residents using boat during rainy season



New Relocated Area





Annexure 15: Photographs of marking pegs and signages at ASU site





Annexure 16: Photograph of project information board in local language at ASU site

