

Social Monitoring Report

Project Number: 53277-002

Loan No: 4166 IND

Semi Annual Report (February – July 2022)

December 2022

India: Assam Skill University Project

Prepared by Skill, Employment and Entrepreneurship Department (SEED) of the Government of Assam (GoA) for the Asian Development Bank.

This social monitoring report is a document of the borrower. The views expressed herein do not necessarily represent those of ADB's Board of Directors, Management, or staff, and may be preliminary in nature.

In preparing any country program or strategy, financing any project, or by making any designation of or reference to a particular territory or geographic area in this document, the Asian Development Bank does not intend to make any judgments as to the legal or other status of any territory or area.

ABBREVIATIONS

ASU : Assam Skill University
SEED : Skill, Employment and Entrepreneurship Department
GoA : Government of Assam
ADB : Asian Development Bank
NSQF : National Skills Qualification Framework
TVET : Technical and Vocational Education and Training
R&D : Research and Development
EA : Executing Agency
IA : Implementing Agency
ASDM : Assam Skill Development Mission
PMU : Project Management Unit
IPP : Indigenous People's Plan
ASUP : Assam Skill University Project
SPS : Safeguard Policy Statement
IP : Indigenous People
IR : Involuntary Resettlement
GRM : Grievance Redress Mechanism
PSC : Project Steering Committee
PD : Project Director
CSQA : Construction Supervision and Quality Assurance
PMC : Project Management Consultant
GoI : Government of India

CONTENTS

I.	Introduction	5
II.	Description of project area.....	8
III.	Institutional arrangements.....	10
IV.	Involuntary Resettlement Impacts	13
V.	Indigenous people's plan.....	13
VI.	Grievance Redressal Mechanism	16
VII.	Consultations and disclosure	18
VIII.	Conclusion and recommendation.....	20

List of Tables

Table 1: Monitoring Result from February, 2022 to July, 2022	12
Table 4: Implementation of Action Plan for Indigenous People.....	14
Table 3: Schedule of Consultation and Disclosure Activities.....	19

List of Figures

Figure 1: Google Map Location of Assam Skill University (ASU).....	8
Figure 2: Superimposed Revenue Map with Layout Plan (Previous and Current Proposal)	9
Figure 4: Grievance Redress Mechanism (ASU Project).....	17

Appendix

Appendix 1: Copy of Land allotment Letter in the Name of ASUP	21
Appendix 2: Land Handing over Certificate	22
Appendix 3: Land Possession Certificate	23
Appendix 4: Government order for Demarcation of Land in favor of Assam Skill University.....	24
Appendix 5: Copy of Minutes of Meeting with Hon'ble Minister, SEED & Attendance Sheet.....	25
Appendix 6: Copy of Minutes of Stakeholder Meeting and Attendance Sheet	28
Appendix 7: Glimpse of Initial Consultations with Community Residing Beside Proposed ASU Campus	30
Appendix 8: Attendance Sheet of Participants in Public Consultation from nearby Community ..	31
Appendix 9: Attendance Sheet for Consultation at Site	32
Appendix 10: Basic Orientation on Gender and Safeguards (Social and Environmental).....	34
Appendix 11: Attendance Sheet of Brief Safeguard Orientation for PMU Officials	36
Appendix 12: Glimpses of Project Officials Visiting the Project site	38
Appendix 13: Glimpses of Consultations with Village Head, nearby Communities & Revenue Officer at Project Site	39
Appendix 14: Copy of Approval Letter of modified GRM	40
Appendix 15: Photograph of grievance box installed at the site.....	41

1. Introduction

The project will assist the Government of Assam in strengthening its skills education and training system to ensure decent employment for all and accelerate sustainable and inclusive infrastructure and industrial development. It will create pathways for skills progression and mobility between technical and vocational education and training (TVET) and higher education through the establishment of a skill university, and will raise skill levels to enhance the productivity and competitiveness of industries in Assam. The project will enhance skills and employability of youth and adults, especially women and those from disadvantaged groups, and improve their prospect of getting higher-paying, decent jobs. The project will form part of the strategic engagement of the Asian Development Bank (ADB) with the Government of Assam for economic corridor development, environmental sustainability, and climate change.

The project is aligned with the following impacts: decent employment for all ensured and inclusive of sustainable infrastructure and industrial development accelerated. The project will have the following outcome: industry-aligned and flexible skills education and training system strengthened in Assam. The project will have five outputs.

1. Output 1: University management and operating systems, business models, and faculty development and management systems developed.

For sustainable operation of ASU, the project will support the development of ASU's (i) management and operating systems; (ii) leadership and management skills; (iii) student service systems and programs; (iv) business and financial models for skills education and training programs, applied R&D, and other services; (v) faculty recruitment, professional development, and performance appraisal and incentive systems; and (vi) digital campus platform, including systems for building and facility management; teaching and learning management; labor market intelligence; technology- enabled learning (e.g., simulation, augmented reality, and virtual reality); and online education. A framework of credits and pathways for skills education and training programs, including the recognition of prior learning, will be developed. Strategies to recruit, support, and retain female students, faculty, and staff, as well as those from disadvantaged groups, will also be prepared.

Output 2: Environmentally sustainable and climate-resilient university campus and facilities developed. The project will support the design and construction of environmentally sustainable and climate-resilient ASU campus and facilities equipped

with state-of-the-art technologies. ASU campus and facilities will comply with green building standards and adopt energy- and water-saving systems and climate adaptation measures. A sustainable campus and facility management strategy will be developed to reduce emissions and enhance energy efficiency. Features to address the needs of females and disadvantaged groups will be incorporated in the design of the ASU campus and facilities. The campus will open in 2024.

Output 3: Industry-aligned and flexible skills education and training programs designed and delivered. The project will support, in collaboration with internationally and nationally renowned institutions and industries, the establishment of skills education and training programs at NSQF level 4 and above (certificate, diploma, advance diploma, bachelor of vocation degree, post-graduate diploma, master of vocation degree, and doctor of philosophy degree) at ASU for dropouts and graduates from senior secondary education, ITIs, polytechnics, engineering colleges, and universities, as well as professionals and working age population. These programs will integrate modules on environmental sustainability and climate change, and entrepreneurship. The delivery of skills education and training programs will start in 2023, ahead of the ASU campus opening, using online and off-campus modalities. The project will also support the development of (i) career development programs and services, including those for female students and those from disadvantaged backgrounds; (ii) programs to develop soft skills such as communication and collaboration, and foreign language skills; and (iii) continuing education programs, including micro and alternative credential programs and customized programs for industry partners.

Output 4: Capacity to manage and support entrepreneurship, applied research and development, and technology transfer developed. The project will support the establishment of a faculty of entrepreneurship and innovation, which will (i) develop and manage networks of industry partners, alumni, business support, and funding organizations through an office of industry engagement and commercial ventures; (ii) provide support for the other faculties to deliver entrepreneurship education and support; (iii) manage incubator facilities and programs; manage joint and contract R&D, consultancy, and technology transfer for industry partners; and (v) provide support for the other faculties to develop, manage, and operate R&D facilities. A digital platform for entrepreneurship education and support, applied R&D projects, and technology transfer

will be developed. Feasibility studies for the establishment of industry- specific technology services, R&D, testing, and certification facilities in collaboration with industry and other institutions to promote digital and green transformation will also be supported.

Output 5: Access to professional development and quality skills education and training resources improved. Drawing on the systems, resources, and networks developed across different faculties at ASU, the project will support ASU to establish itself as a hub for (i) professional development and quality skills education and training resources for trainers and faculty of ITIs and polytechnics, and (ii) partnerships with TVET and higher education institutions in neighboring countries (e.g., Bangladesh, Bhutan, and Nepal). The project will support the establishment of a faculty of curriculum and faculty development, which will (i) conduct research on instruction, training, curricula, and assessment; (ii) support professional development of ASU's faculty and staff; (iii) deliver pre- and in-service training programs for trainers and faculty of ITIs and polytechnics; and (iv) disseminate state-of-the-art curricula, instructional and assessment strategies and approaches, and training materials. A digital platform to manage professional development of trainers and faculty of ITIs and polytechnics will be developed. Further, the project will assist ASU in forming partnerships with TVET and higher education institutions in neighboring countries and developing skills education and training programs for common strategic industries, leveraging ASU's locational advantage at the center of various regional cooperation programs. The Skill, Employment and Entrepreneurship Department (SEED) of the Government of Assam (GoA) will be the executing agency (EA) and Assam Skill Development Mission (ASDM) will be the implementing agency (IA) of the project. ASDM has established a project management unit (PMU) to carry out day-to-day project management activities.

A. Civil works packages:

Proposed civil work will be undertaken in ASUP for two packages which includes: (i) Land preparation and construction of boundary wall; (ii) Detailed design and construction of ASU campus and allied facilities.

B. Objective of Semi-annual Monitoring

The general objective of this Semi-annual Monitoring Report is to present the progress on safeguard measures and implementation in the project for the period February-July 2022.

2. Description of Project Area:

The proposed ASU site is located in Gerimari Chapori village under Mangaldoi Sub-division in Darrang district of Assam. It is located about 74 kilometers east of Guwahati, and falling within 25 kilometers of National Highway 27 connecting Guwahati with other major cities in Assam.

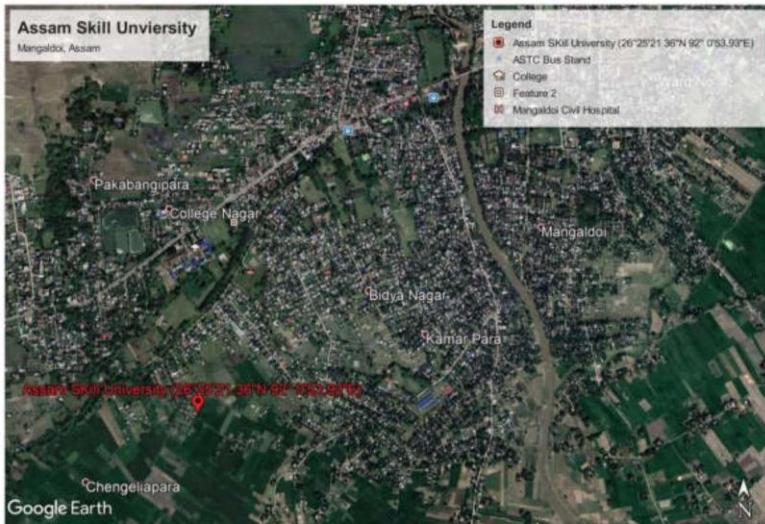
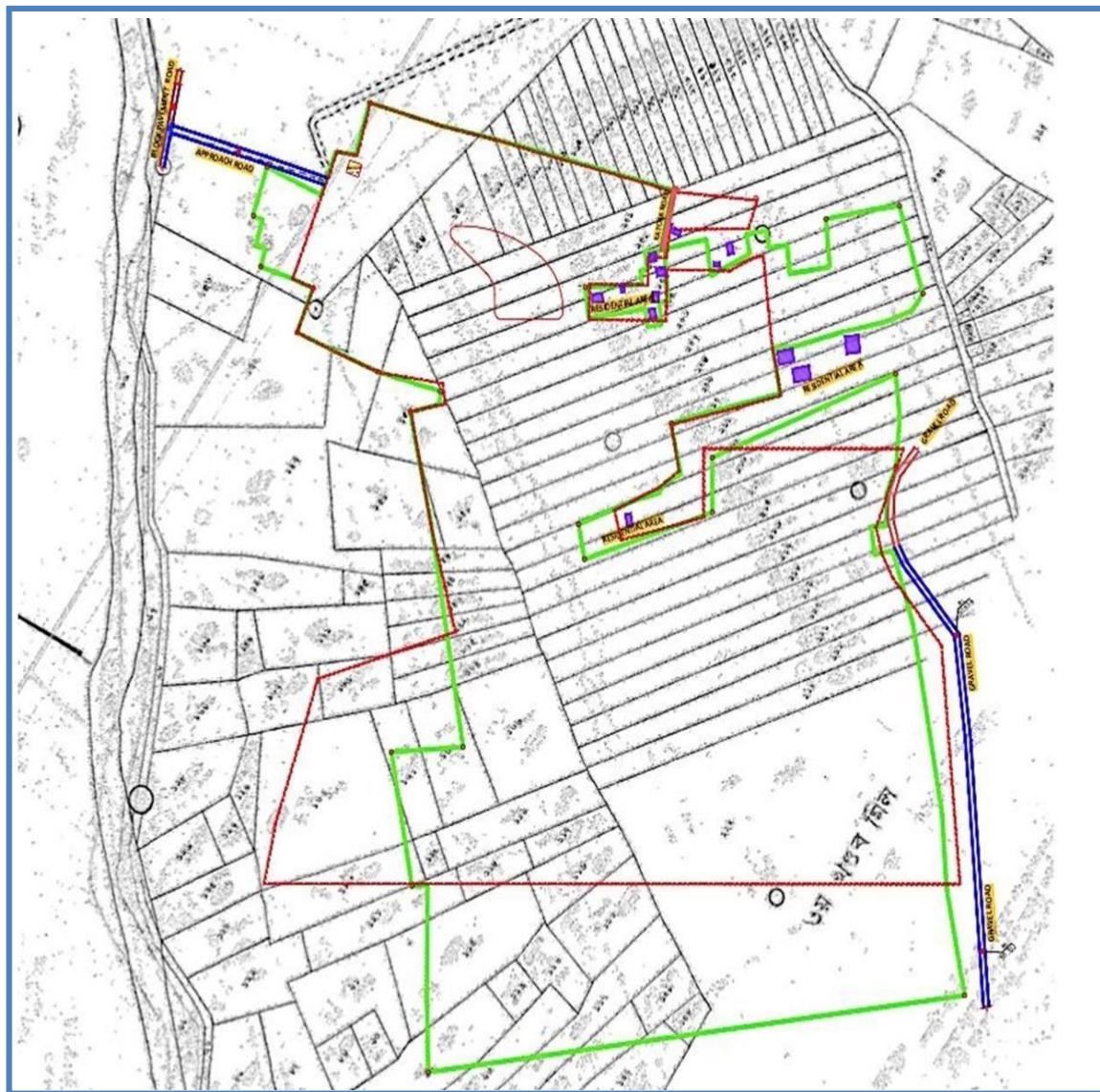


Figure-1 The location of the project is depicted in figure - 1

ASUP will require a total land area of 250 Bighas for construction of proposed Skill University campus. Out of the total available land area, 250 Bighas has been allotted by Assam Skill Development Mission (ASDM) for development of the mentioned campus. The mentioned land parcel belongs to Government of Assam and it has been transferred in favor of Assam Skill University, Assam Skill Development Mission. Documents related to the land area of the project are given as **Appendix 1 & 2** respectively.

Figure 2: The project area superimposed of the revenue map with layout plan is depicted in figure-2



Note: The red line shown in the map is for the previously proposed 210 bighas of land area and the green line indicates the 250 bigha of land area.

3. Institutional Arrangements:

The Government of Assam's Skill, Employment, and Entrepreneurship Department (SEED) is the executing agency (EA). The EA - (i) Assumes overall responsibility for the execution of the project and reporting; (ii) Engages adequate permanent or fixed-term staff to implement the project; iii) Provides overall strategic guidance on technical supervision and project execution; and (iv) Ensures overall compliance with the loan covenants.

The implementing agency (IA) for the project is ASDM. The IA's responsibilities include (i) Project planning and budgeting; (ii) Day-to- day assistance, supervision and guidance for the project site team and consultant; (iii) Review ASU's components for due diligence requirements and approve civil work packages proposals; (iv) Bidding, evaluation and contract award; (v) Managing and disbursing funds; (vi) Review compliance with loan covenants, contract specifications, work plans and quality control; (viii) Monitoring and reporting of social safeguards; and (viii) Consolidate and submit progress reports, finance and accounting/audit reports, and matters requiring higher level decision to project steering committee (PSC) and ADB.

A state level PSC has been established for the proposed project. This committee is chaired by the Principal Secretary, SEED, with secretaries of Industry, Agriculture, Land and Revenue, Information Technology, Health, Planning and Finance, Handloom and Textile, Tourism, Transformation and Development, Education, Public Works, Social Justice and Empowerment, and the Vice Chancellor of ASU as member. The PSC has been empowered to take all decisions on behalf of the state and will provide overall advice and guidance to the EA, IA, and PMU.

ASDM has established a PMU, headed by a full-time project Director (PD) at ASDM, and consisting of personnel drawn from relevant line departments and on hired basis. This PMU also have safeguards specialists (Social and Environment). The Environment Specialist has been appointed in the month of September 2021 and the Gender and Indigenous People Specialist has been appointed in the month of June 2022. The PMU will be the nodal agency for overall management of all project activities and will be responsible for overall project planning and implementation with day-to-day supervision

and guidance for the site team, contractors and consultants.

The construction of ASU campus is being supervised by the Construction Supervision and Quality Assurance (CSQA) firm. The CSQA firm is responsible for: (i) Providing day-to-day assistance, supervision and guidance to the contractor; (iii) Reporting to PMU; (iv) Supervising construction, conducting quality control, advising PMU on approval of progress payments to contractors; and (v) Maintaining records and accounts on an up-to-date basis and making these available to ADB, its missions, or auditors for inspection.

The project management consultant (PMC) has been engaged to provide support to the PMU in overall planning, risk management, implementation, monitoring, reporting, and evaluation under the project. The PMC team has experienced professionals specializing in areas such as Procurement, Architecture, Social Safeguards, Environmental Safeguard, Gender, Finance, etc. The PMC's Gender Expert has been engaged since February 2022 and the Social Development Expert has been engaged and mobilized since June 2022 on intermittent basis.

Monitoring Result:

The Gender and IP Specialist and Environment Specialist, of the PMU assisted by PMC are monitoring safeguard implementation measures, IPP implementation and GESI plan implementation. Semiannual Social Monitoring Report (SSMR) will describe the progress of the implementation and any compliance issues and corrective actions required. SSMR closely follows the IPP and GESI plan implementation and monitoring indicators agreed at the time of IPP and GESI plan approval. Monitoring result for the reporting period of February, 2022 to July, 2022 is given below in **Table 1**.

The extent of monitoring activities, including their scope and periodicity, will commensurate with the project's risks and impacts. Monitoring will involve administrative monitoring to ensure that implementation is as per schedule and problems are dealt with on a timely basis. The EA and IA is required to implement safeguard measures and relevant safeguard and GESI plan, and to submit periodic monitoring reports on their implementation performance.

Table 1: Monitoring Result from February, 2022 to July, 2022

Package	Disclosure of detail GRM and project information dissemination to the Communities	Stakeholders Consultations done with community in general/vulnerable groups	Status of Redressal of grievances	Presence and impact on indigenous people	Remarks
CW 01	Yes, it has been communicated to the communities while discussing with them. Displaying of GRM/GRC board at construction site has already been done. Further leaflets will be shared if required.	Yes, public consultations were done in the initial stage at site. Stakeholders could not be conducted during the reporting period due to occurrence of severe flood and pandemic situation.	No grievance received during the reporting period under this package	No Indigenous people's population has been found to be present within the target area and no IP is going to be adversely impacted due to project initiatives.	Monitoring is a continuous process and will be carried throughout the project period.
CW 02	Yes, it has been communicated to the communities while discussing with them. Displaying of GRM/GRC board at construction site has already been done.	Yes, public consultations were done in the initial stage at site. Stakeholders could not be conducted	No grievance received during the reporting period under this package	No Indigenous people's population has been found to be present within the target area and no IP is going to be adversely	Monitoring is a continuous process and will be carried throughout the project period.

Further leaflets will be shared if required.	during the reporting period due to occurrence of severe flood and pandemic situation.	impacted due to project initiatives.	
--	---	--------------------------------------	--

4. Involuntary resettlement impacts:

The ASU project is categorized as 'C' since it is devoid of any land acquisition or involuntary resettlement impact on people (As per the definition of ADB's SPS 2009). All civil works will be carried out on government-owned land transferred to ASDM for this purpose. Land required for the civil works packages have been identified and there will be no land acquisition or permanent or temporary displacement of people as a result of civil works. The semiannual monitoring report confirms that none of the project activity caused involuntary resettlement impacts in the reporting period. The aim of minimizing land acquisition and resettlement impacts has been included in the project design.

5. Indigenous People's Plan:

As per ADB's SPS 2009, the project is categorized as "B" for Indigenous People, though the implementation of the project, will not entail any kind of adverse impact on Indigenous population. In fact, the project aims to benefit the scheduled tribe population in the northeastern region. There are nearly 200 scheduled tribe communities in the northeastern region and the scheduled tribe population constitute more than 80% of the population in Meghalaya, Mizoram, and Nagaland. ASU will not only provide admission to students from all over India, including those from the northeastern region, but also improve access to professional development and quality skills education and training resources for trainers and faculty of ITIs and polytechnics in the region.

Implementation of Action Plan for Indigenous People:

Depending on the findings of the initial assessment and consultations with various stakeholders, the following measures are considered necessary to improve access to skills education and training, career development, entrepreneurship programs and services under ASU for the scheduled tribe population.

Table 2 below shows the potential activities.

Table 2: Implementation of Action Plan for Indigenous People

Components	Potential Activities	Timeline
Strategies	ASU will prepare and adopt, with the support of the consulting firm for ASU management and operating system development, strategies to promote interest from, and enrolment of, females and disadvantaged groups, including the scheduled tribe population, at ASU.	After construction and completion of the University Campus
Outreach	In order to attract more and more students and also to improve participation in skill education from the schedule tribes and also the females from rural areas, promoting awareness and reaching out to prospective students and their families, especially in rural areas and scheduled tribe communities in Assam and the other northeastern states, PMU, with the support of the consulting firms for project management support and outreach support, will prepare a plan for promotional activities and undertake outreach activities which should identify target groups among prospective students with higher proportions of the scheduled tribe population.	During University Campus construction stage
Stipends, scholarships, and other financial aid for students	Scholarship and other financial aid schemes and programs for students from scheduled tribe groups supported by the central and state governments shall be applied to students at	During conducting of outreach activities and after opening of the University.

	ASU. ASU will make the information on the schemes and programs available to prospective students and their families and facilitate the application processes through its student services.	
Residential facilities for students, faculty, and staff	The ASU campus and facilities will be designed and constructed in a barrier free and universally accessible manner with facilities, safety and security measures for female students, faculty, and staff members. In this regard, preferential treatment will be offered to students, faculty, and staff from disadvantaged backgrounds, including scheduled tribe groups.	After construction of the University campus
Career development programs and services, soft and language skills development programs.	ASU will track progress of each student in its skill education and training programs and develop and deliver career development programs and services, and soft and language skills development programs, especially for female students and scheduled tribe groups, to help them succeed in skills development, further study, entrepreneurship, job search, and career development.	After opening of the University and conducting of the skill education related classes
Skills education and training programs addressing skills needs of industries	Under partnership agreements, ASU will establish skills education and training programs that address skills needs of industries at the local, national, and regional levels in various sectors. Where appropriate, programs will be designed to build on the existing skills among local communities, including scheduled tribe communities, in traditional trades.	After opening of the University and conducting of the skill education related classes

6. Grievance Redressal Mechanism (GRM)

A. Grievance Redressal – The Mechanism

The affected person(s)/aggrieved party can give their grievance verbally or in written to the ASU site office in Mangaldai. Grievances of affected person will first be brought to the attention of the immediate officer (GRO – DPMT, ASDM) in charge of the overall GRM, who can resolve the issue at the site level office with the help of representative of contractor will also be responsible in resolving the specific site level issues. If the matter is not resolved within 7 working days period by the site in-charge, it will be brought to the notice of GRC constituted for the purpose at PMU. This GRC shall discuss the issue in its meeting and resolve the issues within 15 working days from the day of receiving the grievance by PMU. If the matter is not resolved by GRC at the PMU level within the stipulated time, it shall be referred to GRC at State Level Project Steering Committee by the officer in-charge of the site (DPMT, ASDM) which will resolve the issue within one month of receiving of the complaint at Steering Committee.

However, the aggrieved person/party can bring the matter to the Court of Law at any point of time. The PMU and ASU site office shall keep records of all grievances received including contact details of the complainant, date of receiving the complaint, nature of grievance, agreed corrective actions and the date the actions were taken and their final outcome. A complaint register will be maintained at construction site. The cost for the operation of GRM will be accounted for in project cost as part of PMU operation.

B. Composition of GRC

Site Level Grievance Redress Committee (GRC-Site): This committee is comprising of DPMT, ASDM - Darrang, PMU Communication Manager, PMU Civil Engineer, PMU Environment Specialist, PMU Gender and Indigenous People Specialist, and one locally elected representative from Panchayat. The GRC-Site will be headed by DPMT, ASDM - Darrang.

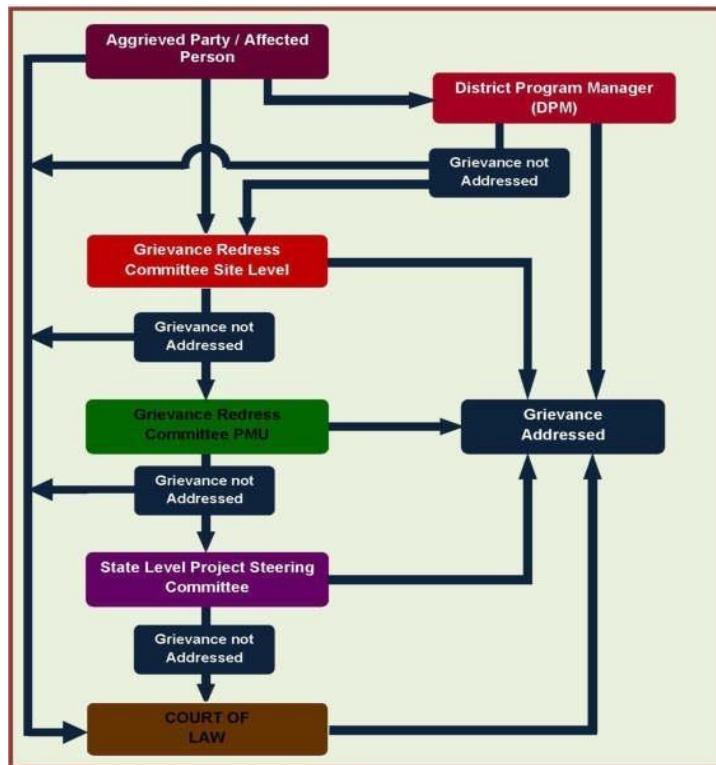
GRC at PMU level: GRC at PMU includes the Mission Director ASDM, HR & Admin, ASDM, PMU Gender and Indigenous People Specialist, PMU Environment Specialist

and Legal Advisor, ASDM. The Committee is headed by the Mission Director, ASDM. This committee shall look into the matters, which are referred to and not resolved by GRC at site level. If the matter is not resolved by the GRC at PMU level within 15 working days, then the aggrieved person or party can bring the matter to the state level project steering committee (PSC) which is in-charge of the project.

Affected person or aggrieved party can approach the GRC for redress of his/her grievance through any of the following modes:

- **Web based:** A separate corner has been developed at the ASDM website, so that public and affected person can register their complaints in the online column during execution stage.
- **Project Information board:** ASU project information board has been installed at the ASU project site. Contact details (name, phone number and email) of GRO is available in the board.
- **Telephone or e-mail based:** A telephone number is available on the website of ASDM so that general public can register their complaint through telephone/mobile phone. An e-mail

Figure 3: Grievance Redress Mechanism (ASU Project)



id has been created and is available in the ASDM website so that a complainant can register a complaint through e-mail as well. One complaint register is also being maintained at the construction site by the contractor where people can register their complaint. In addition to it grievance register format is also available at site for people to register their grievances in the prescribed format and put it in the drop-box.

- The official copy of approval letter of Grievance Redressal Mechanism (GRM) is given as **Appendix 14**. The grievance redress mechanism for the project is shown in **Figure-3**. No grievances related to social safeguards have been received during the reporting period.

7. Consultations and disclosure:

A. Public Consultations

Public consultations / Focus Group Discussions (FGDs), have been organized at the field level, GP level and institution level within 6 months of the project start. Stakeholder consultation was an important tool which was carried out during the social safeguard due diligence study as well. Various stakeholders like officers from Revenue Department, public representatives, community leaders, and the community living nearby the proposed site were consulted and feedback has been included in the due diligence report.

During the site visit for due diligence study, on-site consultation with local communities involving people's representatives like the village head and Sarpanch and residents of the adjoining area was carried out and discussed about the project and its impacts on the community. The people in general are very much excited about the project and hope the establishment of ASU will bring development to the area. The residents of the temporary houses are looking forward to employment opportunities during project construction and operation phase. **Appendix 5, 6 7, 8, 9** respectively reflects details of discussions/meetings with Hon'ble Minister, departments and public consultations, signature sheets and concerns of the community. It is to be noted that during the reporting period of February, 2022 to July, 2022 large number of public consultations could not be carried out in the project district due to 3rd wave of COVID 19 pandemic and severe flood in the project area.

To ensure continued public and stakeholder participation in the ASU project life cycle,

periodic consultations and focus group discussion should be continued. A grievance redress committee (GRC) has been formed at the site and also at PMU level to register grievances regarding technical, social and environmental issues. The participatory process will ensure that all views are adequately reviewed and suitably incorporated in the design and implementation process.

Electronic version of this IPP has been placed in the official websites of ASDM and the hard copy of IPP report summary in Assamese language is available at PMU-ASUP office, Guwahati for reference.

B. Orientation

An orientation has been facilitated by Social Development Expert of PMC on the month of June 2022 for the PMU, ASDM core staff and contractors. The objective of the orientation was to make the PMU and core ASU staff aware about social safeguard issues in the context of ASUP. Total 18 no's of people participated in the orientation. A report of the orientation is attached as appendix (Appendix 10) with this SSMR.

Table 3: Schedule of Consultation and Disclosure Activities

Activities	Target Group	Responsible	Timeline
Awareness Generation about the project activities	Key stakeholder, agencies including nearby communities	ASUP/ contractor with PMU inputs and support	During detailed design, prior to start of construction and during construction
Disclosure of construction schedule and GRM	Key stakeholder, agencies including nearby communities	ASUP/contractor with PMU inputs and support	During construction
Seeking Cooperation throughout the project period	Related Departments and nearby communities	ASUP/contractor with PMU inputs and support	Throughout the project period

8. Conclusion and recommendation:

The monitoring of social safeguard activities and implementation will be continued throughout the project implementation period. Information dissemination and disclosure has been a continuous process since the beginning of the project which will continue during the whole project period.

The project details and benefits translated in local language (Assamese) will be placed in the PMU office of DECT and concerned site offices. The Environment and Gender and IP Specialist of PMU will continue consultations, information dissemination, and disclosure. Project information disclosure leaflet containing the project information, and contact numbers of PMU, contractor, project engineer and social safeguards personnel and concerned engineer in charge and grievance redress process will be prepared and disclosed for public to access.

Overall development for the reporting period of (February, 2022 to July, 2022) six months have been not much progressive against each output and indicators of the project related to IPP implementation. Outreach activities will be initiated once the consultants dedicatedly meant for outreach activities are engaged and once the civil work is initiated, the IPP implementation process would also get initiated simultaneously in the field with targeted communities, institutions etc. for generating awareness regarding skill education, enrollment, avenues for job placements, creating linkages etc.

Appendix 1: Copy of Land allotment Letter in the Name of ASUP


GOVT. OF ASSAM
OFFICE OF THE DEPUTY COMMISSIONER :: DARRANG :: MANGALDAI
(LAND SETTLEMENT BRANCH)
Tel : 03713 222135 :: Fax - 03713 222800, Email : dc-darrang@nic.in, Website : <http://www.darrang.nic.in>

(187)

No. DRS. 85/2017/467 Dated Mangaldai, the 5th January, 2021

To, The Mission Director,
Assam Skill Development Mission,
Katabari, NH-37, Guwahati-781035

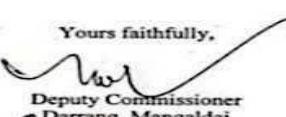
Sub : Allotment of land in favour of Assam Skill University.

Sir, With reference to the subject cited above and as per discussion held on 05.01.2021 in the office of the undersigned, I have the honour to inform you that in continuation to earlier allotment of 100 Bighas of land in favour of Assam Skill University vide Govt. letter No. 53336/2018/106 dated 31.07.2020, the Sub-Divisional Land Advisory Committee held on 11.12.2020 has recommended another 150 Bighas of land in favour of Assam Skill University adjacent to earlier allotment in the same village Gerimari consisting of Dag No. 28, 29, 30, 31, 32, 33, 34, 35, 36, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 201, 202, 203, 204, 205, 206, 207 and 208 under Rangamati Mouza of Mangaldai Revenue Circle.

This is for favour of your information and necessary action.

Enclo : As stated above.

Yours faithfully,


Deputy Commissioner
Darrang, Mangaldai

Appendix 2: Land Handing over Certificate

অসম চৰকাৰ

চক্ৰ বিষয়া কাৰ্যালয় ::::::::::: মঙ্গলদৈ বাজহ চক্ৰ
নং এম আৰ টি:30/2002/649 তাৰিখ: 15-11-2021

মাটিৰ দখল চমজাই দিয়াৰ প্ৰমাণ পত্ৰ

অসম চৰকাৰৰ ইং 31-07-2020 তাৰিখৰ ECF No.53336/2018/106 নং চিঠিৰ লিঙ্গে আৰু দৰং
জিসাৰ উপায়ুক্তৰ 11-09-2020 ইং তাৰিখৰ No. DRS 89/2017/165 নং চিঠিৰ লিঙ্গে মার্গ লিঙ্গ তপশীল
বৰ্ণিত মাটি আজি ইং 15-11-2021 তাৰিখে Assam Skill University Project ক দখল চমজাই দিয়া থল।

চক্ৰ বিষয়া
মঙ্গলদৈ চক্ৰ
Mangaldoi Rev. Circle
Mangaldoi

দখল চমজি লোৱা পত্ৰ

মই , Sri Deep Jyoti Baishya , District Project Manager, Assam Skill Development Mission, Skill
Development Department, Darrang District এ আজি ইং 15-11-2021 তাৰিখে চক্ৰ বিষয়া , মঙ্গলদৈ বাজহ
চক্ৰৰ পৰা লিঙ্গ তপশীল বৰ্ণিত মাটিৰ দখল চমজি পালো।

মাটিৰ তপশীল:
বঙামাটি মৌজাৰ পেৰিমাৰি চাপৰি গাঁওৰ
22,28,29,30,31,32,33,34,35,36,165,166,167,
168,169,170,171,172,173,174,175,176,177,
178,179,180,181,182,201,202,203,204,205,
206,207,208,209,210,211,212,213 নং দাগৰ
মুঠ 238 লিখা মাটি মাত্ৰ।

সম্পূর্ণ নাম: Deep Jyoti Baishya
ঠিকানা: District Project Manager
ASDM, Darrang

স্বাক্ষৰ নং এম আৰ টি:30/2002/649
প্ৰতিসিদ্ধি জ্ঞাতাৰ্থে প্ৰেৰণ কৰা হৈল।

তাৰিখ: 15-11-2021

- 1) Mission Director, Assam Skill Development Mission, Guwahati-35 for kind information.
- 2) উপায়ুক্ত, দৰং, মঙ্গলদৈৰ জ্ঞাতাৰ্থ।
- 3) অভিবিত উপায়ুক্ত (বাজহ) দৰং, মঙ্গলদৈ।
- 4) Deputy Project Director, Assam Skill University Project.



চক্ৰ বিষয়া
মঙ্গলদৈ চক্ৰ
Circle Officer
Mangaldoi Rev. Circle
Mangaldoi

Appendix 3: Land Possession Certificate

GOVERNMENT OF ASSAM
OFFICE OF THE CIRCLE OFFICER: MANGALDAI REVENUE CIRCLE
MANGALDAI : DARRANG

No.MRC- 12/2018/9163-

Dtd. 12/10/2020

Land Holding Certificate

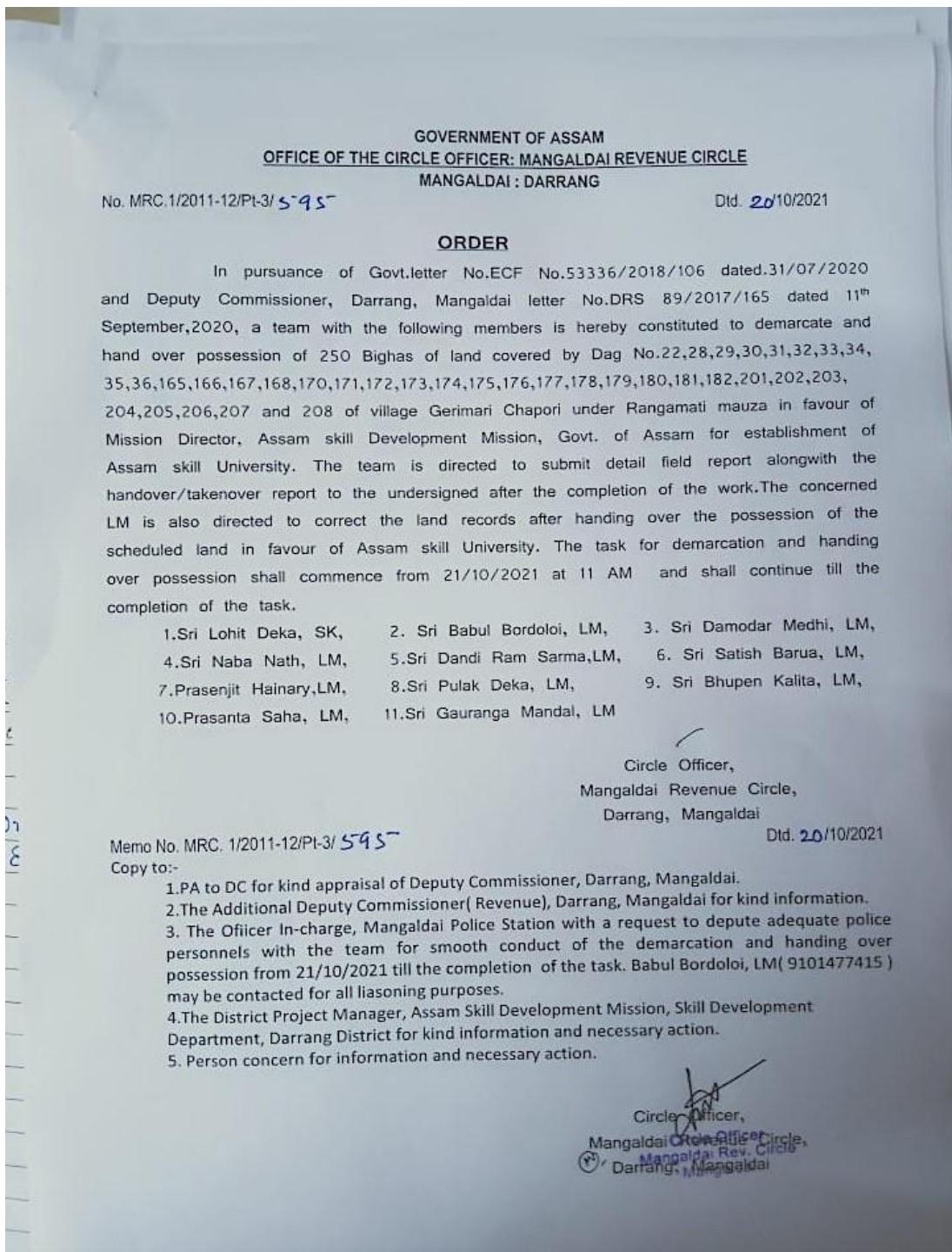
This is to certify that a plot of land measuring 100 Bighas covered by Dag No.22 at village Gerimari Chapor under Rangamati Mouza under Mangaldai Revenue Circle is recorded in the name of Skill City, Darrang in pursuance of Govt. order ECF No.53336/2018/26 Dated Dispur, the 13th January,2020.

Schedule of the Land:

Dag No.	Mouza	Village	Area	Remarks
22	Rangamati	Gerimari Chapor	100 Bighas	Recorded in the name of Skill City, Darrang in the Field index.


Circle Officer,
Mangaldai Revenue Circle
Darrang
Assam

Appendix 4: Government order for Demarcation of Land in favor of Assam Skill University



Appendix 5: Copy of Minutes of Meeting with Hon'ble Minister, SEED & Attendance Sheet

<h3 style="text-align: center;">Minutes of Meeting (07/02/2022)</h3>																																							
Meeting/Project Name:	Meeting for finalization of site plan for Assam Skill University campus, Mangaldai Darrang District																																						
Date of Meeting:	07/02/2022	Time:	04:00 PM IST																																				
Location: Conference Hall at Office of the Hon'ble Minister, SEED, Govt of Assam																																							
1. Meeting Objective Meeting for finalization of site plan for Assam Skill University campus, Mangaldai Darrang District																																							
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; padding: 5px;">Name</th><th style="text-align: left; padding: 5px;">Department/Division</th></tr> </thead> <tbody> <tr> <td style="padding: 5px;">Shri. Chandra Mohan Patowary</td><td style="padding: 5px;">Hon'ble Minister of Skill, Employment & Entrepreneurship Department</td></tr> <tr> <td style="padding: 5px;">Dr. K.K. Dwivedi, IAS</td><td style="padding: 5px;">Principal Secretary, Skill, Employment & Entrepreneurship Department</td></tr> <tr> <td style="padding: 5px;">Shri. S. C. Das, IAS (Retd.)</td><td style="padding: 5px;">Vice -Chancellor, Assam Skill University</td></tr> <tr> <td style="padding: 5px;">Shri. Adil Khan</td><td style="padding: 5px;">MD, Assam Skill Development Mission</td></tr> <tr> <td style="padding: 5px;">Shri. Hanif Noorani</td><td style="padding: 5px;">Registrar, Assam Skill University OSD, ASDM</td></tr> <tr> <td style="padding: 5px;">Ms M. Talukder</td><td style="padding: 5px;">Deputy Secretary, SEED</td></tr> <tr> <td style="padding: 5px;">Dr. Bhupen Barman</td><td style="padding: 5px;">Advisor to MD , Assam Skill Development Mission</td></tr> <tr> <td style="padding: 5px;">Shri. Himalay Sarma</td><td style="padding: 5px;">Deputy Project Director, PMU-ASUP</td></tr> <tr> <td style="padding: 5px;">Shri. Rupom Chetia Bora</td><td style="padding: 5px;">Communication Manager, PMU-ASUP</td></tr> <tr> <td style="padding: 5px;">Ms. Ellora Kalita</td><td style="padding: 5px;">Civil Engineer, PMU-ASUP</td></tr> <tr> <td style="padding: 5px;">Shri. Anand Sarma</td><td style="padding: 5px;">Design Forum International</td></tr> <tr> <td style="padding: 5px;">Shri. Mukund Gupta</td><td style="padding: 5px;">Pawan Communication</td></tr> <tr> <td style="padding: 5px;">Shri. Mahesh Chachan</td><td style="padding: 5px;">Pawan Communication</td></tr> <tr> <td style="padding: 5px;">Shri. Kamaljyoti Bhuyan</td><td style="padding: 5px;">OSD to Honab'le Minister, SEED</td></tr> <tr> <td style="padding: 5px;">Shri. D. N. Pandey</td><td style="padding: 5px;">G.M. , Brahmaputra Infrastructure</td></tr> <tr> <td style="padding: 5px;">Shri. S.A. Ahmed</td><td style="padding: 5px;">Brahmaputra Infrastructure</td></tr> <tr> <td style="padding: 5px;"></td><td style="padding: 5px;"></td></tr> </tbody> </table>				Name	Department/Division	Shri. Chandra Mohan Patowary	Hon'ble Minister of Skill, Employment & Entrepreneurship Department	Dr. K.K. Dwivedi, IAS	Principal Secretary, Skill, Employment & Entrepreneurship Department	Shri. S. C. Das, IAS (Retd.)	Vice -Chancellor, Assam Skill University	Shri. Adil Khan	MD, Assam Skill Development Mission	Shri. Hanif Noorani	Registrar, Assam Skill University OSD, ASDM	Ms M. Talukder	Deputy Secretary, SEED	Dr. Bhupen Barman	Advisor to MD , Assam Skill Development Mission	Shri. Himalay Sarma	Deputy Project Director, PMU-ASUP	Shri. Rupom Chetia Bora	Communication Manager, PMU-ASUP	Ms. Ellora Kalita	Civil Engineer, PMU-ASUP	Shri. Anand Sarma	Design Forum International	Shri. Mukund Gupta	Pawan Communication	Shri. Mahesh Chachan	Pawan Communication	Shri. Kamaljyoti Bhuyan	OSD to Honab'le Minister, SEED	Shri. D. N. Pandey	G.M. , Brahmaputra Infrastructure	Shri. S.A. Ahmed	Brahmaputra Infrastructure		
Name	Department/Division																																						
Shri. Chandra Mohan Patowary	Hon'ble Minister of Skill, Employment & Entrepreneurship Department																																						
Dr. K.K. Dwivedi, IAS	Principal Secretary, Skill, Employment & Entrepreneurship Department																																						
Shri. S. C. Das, IAS (Retd.)	Vice -Chancellor, Assam Skill University																																						
Shri. Adil Khan	MD, Assam Skill Development Mission																																						
Shri. Hanif Noorani	Registrar, Assam Skill University OSD, ASDM																																						
Ms M. Talukder	Deputy Secretary, SEED																																						
Dr. Bhupen Barman	Advisor to MD , Assam Skill Development Mission																																						
Shri. Himalay Sarma	Deputy Project Director, PMU-ASUP																																						
Shri. Rupom Chetia Bora	Communication Manager, PMU-ASUP																																						
Ms. Ellora Kalita	Civil Engineer, PMU-ASUP																																						
Shri. Anand Sarma	Design Forum International																																						
Shri. Mukund Gupta	Pawan Communication																																						
Shri. Mahesh Chachan	Pawan Communication																																						
Shri. Kamaljyoti Bhuyan	OSD to Honab'le Minister, SEED																																						
Shri. D. N. Pandey	G.M. , Brahmaputra Infrastructure																																						
Shri. S.A. Ahmed	Brahmaputra Infrastructure																																						

Sl no	Topic	Remarks
1	Hon'ble Minister of Skill, Employment & Entrepreneurship Department presided the meeting	
2	MD, Assam Skill Development Mission briefed the participants on the objective of the meeting and asked the Designer firm to present the detail site plan with design to the Hon'ble Minister Sir.	
3	Shri Anand Sarma, Partner, Design Forum International, New Delhi, gave his brief introduction and background of their firm. Then he has presented a detailed site plan for Assam Skill University campus, Mangaldai Darrang District with design, layouts and graphics.	
4	During the course of the discussion on the design of the buildings including the main administrative building Principal Secretary, SEED pointed out that the designs of the buildings are very plain and simple. Hon'ble Minister, while agreeing to the view of Principal Secretary, mentioned that being the first of its kind university in this entire region, Assam Skill University campus must have its infrastructure with some architectural significance and advised the design firm to come up with some unique design which should be aesthetically appealing specifically in the main administrative building with proper 3-D view. The front elevation of other buildings should also be improved and made attractive.	The design firm will do the needful and present the revised design within next week.
5	Hon'ble Minister also suggested to carryout modification in the entrance gate with some unique design, which will be attractive and represent some of the local ethnic designs.	The design firm will do the needful and present the revised design within next week.
6	Hon'ble Minister also advised to include proper bicycle tracks in the university campus design so that Assam Skill University campus will became first of its kind campus with proper bicycle tracks and aspire to became an eco friendly campus in this region.	The design firm has informed it has already included the bicycle tracks in the campus design and will also do the necessary modifications as per suggestions.
7	After the detailed discussion on the site plan for Assam Skill University, Hon'ble Minister approved the site plan with the landscape design and advised the design firm to submit the modifications suggested above within a week.	

8

After a detailed discussion on the matter of increased earth filling after consideration of high flood level data collected from Water Resource Department, Mangaldoi Division and civil construction work for both CW01 (Construction work of boundary wall) and CW02 (Built and Design of ASU Campus), Hon'ble Minister advised the ASDM to form a four member technical advisory committee with Chief Engineer, PWD(Bldg) Assam, Dr. Diganta Goswami,Associate Professor,civil Engineering Department, Assam Engineering College, Executive Engineer, PWD(Bldg.),Mangaldoi Division and Dr. Bhupendra Barman, ASDM. The committee can guide ASDM to resolve the technical issues related to this matter. Hon'ble Minister also advised MD, ASDM to discuss this matter with ADB immediately and do the needful as per their guidelines.

Sd/ -

(Chandra Mohan Patowary)

Hon'ble Minister

Skill, Employment & Entrepreneurship Department

Memo No. ASDM/ASUP/5/2021/8

Date: 7th February, 2022

Copy forwarded for kind information

1. PS to Hon'ble Minister, Skill, Employment & Entrepreneurship Department.
2. PS to Principal Secretary, Skill, Employment & Entrepreneurship Department.

By order etc.

Mission Director,
Assam Skill Development Mission.

Appendix 6: Copy of Minutes of Stakeholder Meeting and Attendance Sheet

Minutes of Meeting (22/12/2021)

Meeting/Project Name:	Finalization of height of land filling and the design of boundary wall for Assam Skill University Campus ,Mangaldai,Darrang District		
Date of Meeting:	22/12/2021	Time:	2:00 PM to 3.00 PM IST
Meeting Facilitator:	ASUP, PMU	Location:	Web conference via MS Team

1. Meeting Objective

Discussion for finalizing the height of land filling and the boundary wall design for Assam Skill University Campus ,Mangaldai,Darrang District

2. Attendees

Name	Department/Division	E-mail	Phone
Dr. Diganta Goswami	Associate Professor,Civil Engineering Department, Assam Engineering College	digantagoswami2@gmail.com@gmail.com	+9864022340
Mr. Rama Pisharody	ADB	mppcons@gmail.com	
Dr Bhupendra Barman	Advisor, ASDM	bhupenbarmanhpr@gmail.com	+91 9864085830
Himalay Sarma	Deputy Project Director, PMU-ASUP	himalay.asup@gmail.com	+918800188753
Ellora Kalita	Civil Engineer, PMU-ASUP	ellora.asup@gmail.com	+91882648567

16

iv

3. Meeting Agenda: Finalization of height of land filling and boundary wall design			
Sl no	Topic	Raised By	Remarks
1	Dr Diganta Goswami has suggested that The hight of land filling should be kept above the HFL i.e about 3.38m(considering the maximun value of last 10 years from water resource Department is 52.93 m). Since this height may disturb the ecological balance and also will not be economically viable,hence a master plan should be prepared like rain water storage,drainage,gradinats for landscaping etc. based on that height of landfilling should be finalized.	Dr Diganta Goswami	Accepted
2	Based on the two Design options for boundary wall of ASU campus suggested by Dr. Diganta Goswami, Mr. Rama will Prepare the final Architectural drawing of boundary wall considering the height of landfilling and based on that the design and detailed estimate will be prepared by Dr. Diganta Goswami.	Mr. Rama Pisharody	Accepted
3	A master plan containing rain water storage,drainage,gradinats for landscaping,different building structure etc. need to be prepared by design and built contractor (CW02)	Mr. Rama Pisharody	Accepted
4	Mr. Rama Pisharody asked about onboarding date of CS02 consultant (Project Monitoring and Quality Control Consultant)	Mr. Rama Pisharody	Pre onboarding processes are going on

Dharmendra
22/12/21

Appendix 7: Glimpse of Initial Consultations with Community Residing Beside Proposed ASU Site

Some photographs taken during the public consultation



Appendix 8: Attendance Sheet of Participants in public consultation from nearby Community

<p>People: Public Consultation for collecting HFL data of the ASU Site, Gierimari, Mangaldoi Date: 1/12/2021</p>	
১	সত্যজিৎ দেৱকা (সাত্যুজি, স্বীকৃতি- স্বীকৃত স্বীকৃত)
২	মুখ্যমন্ত্রী বিষ্ণুগড় (স্বীকৃত মন্ত্রী- স্বীকৃত মন্ত্রী স্বীকৃত)
৩	কৃষ্ণকুমাৰ কুমাৰ (স্বীকৃত স্বীকৃত)
৪	বায়ুন বৰুৱালোক (স্বীকৃত স্বীকৃত)
৫	কৰুণা পাতোৱা (স্বীকৃত স্বীকৃত)
৬	মুনি দেৱকা (স্বীকৃত স্বীকৃত)
৭	কলিতা দেৱকা (স্বীকৃত স্বীকৃত)
৮	শ্রীমন দেৱকা
৯	ওবলি দেৱকা
১০	শুলেন দেৱকা
১১	বিজ্ঞু দেৱকা
১২	নেতৃত্ব দেৱকা
১৩	সাত্যুজি দেৱকা (স্বীকৃত) <i>Sangita</i>
১৪.	Sangita Dutta (ASU) <i>S. Dutta</i> 1/12/21
১৫.	Ellora Kalita (ASU) <i>Ellora</i>
১৬.	Rupon Chetia Bora (ASU) <i>Rupon</i>
১৭.	Hinaloy Sarma (ASU) <i>Hinaloy</i>
১৮.	কলালুক ধীৱি (স্বীকৃত স্বীকৃত) <i>DK</i>
১৯.	Rekha Biswas, President, Monamari Gaon pachayat - <i>RB</i>

Appendix 9: Attendance Sheet for Consultation at Site

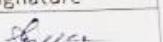
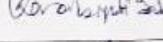
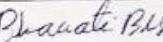
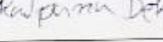
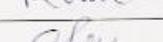
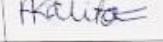
Project 53388 IND: ASSAM SKILL UNIVERSITY PROJECT

STAKEHOLDER CONSULTATION FOR SOCIAL SAFEGUARD DUE DILIGENCE

Mode: Physical

Date & time: 22/2/22

Venue: ASUP site, Gerimari Chapor, Mangaldoi

Sl.No	Name	Organization	Ph.No	Signature
1	Gagendira Deka	Gaonburah	9957078431	
2	Deep Jyoti Baidya	ASMY	7896515595	
3	Babu Borakoloi	Mangaldoi Circle	9106977685	
4	Korakalipoti Sarileia	Mangaldoi Board Association	9101661560	
5	Bhawati Biswas	(A.P.M)	8473810599	
6	Kalpanna Deka	Local		
7	Renu Chakraborty	Local	8822014782	
8	Galambatra Hoque	Local	6000407355	
9	EPSITA BARUA	SOCIAL WORKER	8638098773	
10	Anamika Deka	Social Worker	7002327278	
11.	Kabita Ankikar	Social worker	9864575450	
12	Jibon Chandra Deka	Social worker	8473861393	
13	Debendra Narayan Konwar	100	8403897825	
14.	Miriamul. M.		9365157153	
15.	Kabita Saikia	Gorimari	9706529529	
16.	Bhadra Saikia	Gerimari	6900378204	
17.	Renu Deka	Gerimari Anand Chakraborty Suniti	8638553259	

Dattirong Zing
Meherina
Suniti
Song & Suniti
Somprada

Appendix 10: Basic Orientation on Gender Actions and Safeguards (Social and Environmental)

Date: 18th June 2022

Venue: Conference Hall, Assam Skill Development Missions

No. of participants: 18 (Female – 4)

Objective of the training:

1. To make the PMU and core ASU staff aware about Gender and its significance in the ASUP.
2. To make the PMU and core ASU staff aware about social safeguard issues in the context of ASUP.

A half day orientation session has been organized by Project Management Unit-Assam Skill University Project on 18th June, 2022 at the office of Assam Skill Development Mission (ASDM). Consultants from the consulting firm CS 01 Ms. Anindita Roy and Mr. Jayanta Chakraborty were the resource persons of the training. Ms. Anindita Roy has delivered the training through online mode. She has covered the topics under the theme gender, whereas Mr. Jayanta Chakraborty has delivered the training offline and has covered the topics under social safeguard.

The major topics covered in the orientation are:

1. Introduction to key gender terms
2. Gender roles and relations
3. Gender mainstreaming and gender empowerment
4. ADB and gender
5. Implementation of GESI Action Plan
6. Project categories – A, B and C
7. Entitlement matrix
8. Introduction to IP and IR
9. Labor standards
10. Health & Safety Measures

Photographs of Brief Safeguard & Gender Orientation Program for PMU in June, 2022



Appendix 11: Attendance Sheet of Brief Safeguard Orientation for PMU Officials

TRAINING ON ENVIRONMENT AND SOCIAL SAFEGUARD									
Date: 15 th June 2022		Time: 10:00 am to 12:00 pm							
Venue: ASDM Conference Hall, 5 th Floor									
Organized by: PMU-ASUP									
Sl. No.	Name	Designation	Signature	Phone no.	Gender				
1.	S. C. Das	VC- ASU	Online participation S		Male				
2.	Ankita Jain	ND-ASDM CEO- ASUP			Male				
3.	H. Norani	Registar- ASD	Online participation H. Norani		Male				
4.	Himlay Sarma	DPD-ASUP	Himlay 8800188753		Male				
5.	J. Nath	Skill Manager- ASUP	J. Nath 9854040850		Male				
6.	Prayami Barakar	Skill manager	P. Barakar		Female				
7.	Ellora Skalit	Civil Eng.	E. Skalit 8826484567		Female				
8.	Rohit Verma	Accountant	R. Verma 9700135398		Male				
9.	Jayanta Chakrabarty	Social Expert	J. Chakrabarty 8761805667		Male				
10.	Kunstar Kakesti	Env. Consultant	K. Kakesti 9971289030		Male				
11.	Paran Gogoi	Procurement Manager	P. Gogoi 8811093117		Male				
12.	Rupom Chetia Bora	Communication Manager	R. Chetia Bora 9864092761		Male				
13.	Sanghita Dutta	Environment Specialist	S. Dutta 8876336755		Female				
14.	Mintu Singh	Procurement Manager	M. Singh 9733895894		Male				
15.	AMIT MAJUMDAR	PMC.	A. Majumdar 9432581150		Male				
16.	SHASHI BHUSHAN	PMC	S. Bhushan 8130511239		Male				

TRAINING ON ENVIRONMENT AND SOCIAL SAFEGUARD

Date: 18th June 2022

Time: 10:00 am to 12:00 pm

Venue: ASDM Conference Hall, 5th Floor

Organized by: PMU-ASUP

Appendix 12: Glimpses of Project Officials Visiting the Project site



Proposed Project Site of 250 Bighas of Land



View of Project Site during Rainy Season with associated Flood



View of site showing Plain Terrain



View of Encumbrance & Shrubs Free View of site

Appendix 13: Glimpses of Consultations with Village Head, nearby Communities & Revenue Officer at Project Site



Consultation with nearby Communities



Consultation with Village Head

Consultation with Revenue Officer



Verifying Land Map along with Revenue Officials

Appendix 14: Copy of Approval Letter of modified GRM



GOVERNMENT OF ASSAM
SKILL, EMPLOYMENT & ENTREPRENEURSHIP DEPARTMENT
DISPUR:::::GUWAHATI-6
Block-D, 1st Floor, Janata Bhawan, seed-deptt@assam.gov.in,
<https://skill.assam.gov.in/>

No. SKM.39/2021/28

Dated Dispur, the 16th December, 2021.

From : Smt. Madhuchanda Talukdar, ACS,
Deputy Secretary to the Govt. of Assam,
Skill, Employment & Entrepreneurship Department.

DRD - ASUP
Legal Advisor

To : The Mission Director,
Assam Skill Development Mission,
Garchuk, Guwahati 35.

Sub : Modified three tier Public Grievance Redressal Mechanism for Assam Skill University.

Ref : Letter No. ASDM/ASUP/2/2021/13 dtd. 30/11/2021.

Sir,
With reference to the letter and subject cited above, I am directed to convey the approval regarding modification in the previously approved three tier Public Grievance Redressal Mechanism for Assam Skill University as per recommendation of senior education specialist, ADB.

This has the approval of Principal Secretary, Skill, Employment & Entrepreneurship Department.

Yours faithfully,

Deputy Secretary to the Govt. of Assam,
Skill, Employment & Entrepreneurship Department.

Memo No. SKM.39/2021/28 A

Dated Dispur, the 16th December, 2021.

Copy to
PS to Principal Secretary, Skill, Employment & Entrepreneurship Department for kind appraisal of
Principal Secretary.

By order etc,

Deputy Secretary to the Govt. of Assam,
Skill, Employment & Entrepreneurship Department.

Appendix 15: Photograph of grievance box installed at the site

